



NOTICE OF MEETING

HARINGEY STRATEGIC PARTNERSHIP BOARD

TUESDAY, 23RD JUNE, 2009 at 18:00 HRS - CIVIC CENTRE, HIGH ROAD, WOOD GREEN, N22 8LE.

AGENDA

Membership: Please see membership list set out below.

1. APOLOGIES

To receive any apologies for absence.

2. URGENT BUSINESS

The Chair will consider the admission of any items of Urgent Business. (Late items will be dealt with under the agenda item where they appear. New items of Urgent Business will be dealt with under Item 16 below).

3. DECLARATIONS OF INTEREST

Members of the HSP should declare any personal/and or prejudicial interests with respect to agenda items and must not take part in any decision required with respect to these items.

4. MINUTES (PAGES 1 - 8)

To confirm the minutes of the meeting held on 27 April 2009 as a correct record.

5. APPOINTMENT OF CHAIR FOR 2009/10

To appoint the Chair for 2009/10.

6. APPOINTMENT OF VICE-CHAIR

To appoint a Vice-Chair for 2009/10.

7. CHAIR'S ANNUAL STATEMENT

The Chair will make an annual statement.

**8. CONFIRMATION OF TERMS OF REFERENCE AND MEMBERSHIP: 2009/10
(PAGES 9 - 22)**

9. INITIAL FEEDBACK ON THE COMPREHENSIVE AREA ASSESSMENT

A presentation will be made by Jackie Barry-Purssell of the Audit Commission.

**10. THE PARTNERSHIP'S EXPERIENCE OF THE COMPREHENSIVE AREA
ASSESSMENT**

A verbal report will be provided.

11. UPDATE FROM THE RECESSION TASK GROUP (PAGES 23 - 26)

12. IMPLEMENTATION OF HARINGEY CHILDREN'S TRUST (PAGES 27 - 44)

13. HARINGEY'S INFORMATION SHARING PROTOCOLS (PAGES 45 - 56)

**14. LOCAL AREA AGREEMENT END OF YEAR PERFORMANCE REPORT: 2008/09
(PAGES 57 - 90)**

15. THEMATIC BOARD UPDATES (PAGES 91 - 100)

16. NEW ITEMS OF URGENT BUSINESS

To consider any new items of Urgent Business admitted under Item 2 above.

17. ANY OTHER BUSINESS

To raise any items of AOB.

18. DATES OF FUTURE MEETINGS

To note the dates of future meetings set out below:

- 5 November 2009
- 21 January 2010
- 25 March 2010

Yuniea Semambo
Head of Local Democracy
London Borough of Haringey
River Park House
225 High Road Wood Green
London
N22 4QH

15 June 2009

Xanthe Barker
Principal Committee Co-ordinator
Tel: 020 8489 2957

xanthe.barker@haringey.gov.uk

Haringey Strategic Partnership Board : Membership List

	Organisation (s)	No. of reps	Name of Representative
Statutory and Core Agencies	Haringey Council	5	Cllr. Claire Kober , Leader of the Council (Chair) Dr Ita O'Donovan , Chief Executive *Cllr. Nilgun Canver , Cabinet Member (Enforcement and Safer Communities) *Cllr. Lorna Reith , Deputy Leader and Cabinet Member (Children and Young People) *Cllr. Kaushika Amin (Cabinet Member for Community Cohesion) <i>* Please note that these appointments may be subject to change following the Cabinet meeting on 16 June.</i>
	NHS Haringey	2	Richard Sumray , Chairman Tracey Baldwin , Chief Executive
	Haringey Council/NHS Haringey	1	Eugenia Cronin , Director of Public Health *
	Barnet, Enfield & Haringey Mental Health Trust	1	Maria Kane , Chief Executive
	London Fire Brigade	1	John Brown , Borough Commander Haringey
	Metropolitan Police	1	Dave Grant , Chief Superintendent
	Job Centre Plus	1	Walter Steel , External Relations Manager
	Middlesex University	1	Lucille Allain , Director of Social Programmes
	Learning and Skills Council	1	Yolande Burgess , Partnerships Director
	College of North East London	1	Paul Head , Principal of CONEL (Vice-Chair)
Community & Voluntary Sector	Registered Social Landlords	1	TBC
	Homes for Haringey	1	Michael Jones , Chair of Homes for Haringey
	Community Link Forum	6	John Egbo Derma Ioannou Reverend Nims Obunge Martha Osamor Faiza Rizvi Michelle Stokes
	HAVCO	1	Robert Edmonds , Chair of HAVCO
Other Interests/sectors	Haringey Youth Council	2	Youth Councillor Adam Jogee , Chair TBC
	The Bridge New Deals for Communities (NDC)	1	Rachel Hughes , Vice-Chair of the NDC
Themes	Thematic Board Representatives	6	Cllr Brian Haley , BPP representative Peter Lewis , Children's Trust representative Cllr John Bevan , IHB representative Cllr Matt Cooke , EPB representative Rev Nims Obunge , SCEB representative Cllr Dilek Dogus , WBSPP representative
MP's and GLA	2 MP's and 1 GLA representative	3	David Lammy , MP for Tottenham Lynne Featherstone , MP for Hornsey and Wood Green Joanne McCartney , GLA AM for Haringey and Enfield
	Total	36	

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MINUTES OF THE HARINGEY STRATEGIC PARTNERSHIP BOARD (HSP)
MONDAY, 27 APRIL 2009

Present: Councillor Claire Kober (Chair), Tracey Baldwin, Councillor John Bevan, John Brown, Councillor Nilgun Canver, Dave Grant, Robert Edmonds, Derma Ioannou, Michael Jones, Maria Kane, Peter Lewis, Pastor Nims Obunge, Dr. Ita O'Donovan, Mun Thong Phung, Faiza Rizvi, Walter Steel, Michelle Stokes and Richard Sumray.

In Attendance: Xanthe Barker, Helen Barry, Mary Connolly, Trevor Cripps, Marc Dorfman, Kirsty Fox, Karen Galey, Sharon Kemp, Christine Moody, Susan Otit, Eve Pelekanos, Libby Ranzetta, Anne Woods.

MINUTE NO.	SUBJECT/DECISION	ACTION BY
HSP137.	<p>APOLOGIES</p> <p>Apologies for absence were received from the following:</p> <p>Councillor Kaushika Amin Eugenia Cronin -Susan Otit substituted John Egbo Lynne Featherstone MP Councillor Brian Haley David Lammy MP Joanne McCartney GLA AM Martha Osamor Councillor Lorna Reith</p>	
HSP138.	<p>URGENT BUSINESS</p> <p>The Chief Executive of NHS Haringey to give an overview of the action being take following the World Health Organisations recent increase to the level of alert in relation to the possibility of a pandemic following the outbreak of Swine Flu in Mexico.</p>	
HSP139.	<p>DECLARATIONS OF INTEREST</p> <p>No declarations were made.</p>	
HSP140.	<p>MINUTES</p> <p>RESOLVED:</p> <p>That the minutes of the meeting held on 26 February 2009 be confirmed as a correct record.</p>	
HSP141.	<p>MACRO-ECONOMIC ISSUES AND RESPONSE TO THE RECESSION IN HARINGEY</p>	

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MONDAY, 27 APRIL 2009**

	<p>The Board considered a report that provided an update on progress in taking forward the actions agreed at the previous meeting in relation to the Partnership's response to the recession.</p> <p>Since the previous meeting the Chair had invited a number of partners to join a time limited Task and Finish Group, which would be responsible for developing the Partnership's approach to the recession.</p> <p>At the previous meeting partners had been asked to contact the Council's Head of Economic Regeneration with suggestions as to how this work should be taken forward. However, to date nothing had been submitted and there was agreement that partners wishing to make suggestions should do so as soon as possible so that they could be considered by the Task and Finish Group at its meeting in May.</p> <p>It was noted that the Government had produced a booklet that listed all of the schemes in the Borough to assist local business combat the recession. This included contact details of the organisations providing these schemes.</p> <p>There was agreement that existing information and initiatives should be mapped to avoid duplication before the Task and Finish Group met.</p> <p>It was noted that there was a link between the economic downturn and an increase in the level of crime and there was agreement that the groups should consider ways of addressing this.</p> <p>Concern was also raised in relation to some of the statistics referred to in the report in relation to crime and it was requested that these were checked with the Community Safety team following the meeting.</p> <p>It was contended that many of the actions listed in the report were happening independently of the Partnership and that Task and Finish Groups should concentrate on forming new initiatives that would 'add value'.</p> <p>It was suggested that a benching marking exercise should be undertaken to see how other Local Strategic Partnerships were addressing this issue.</p> <p>RESOLVED:</p> <ul style="list-style-type: none"> i. That the report be noted. ii. That a further report updating the HSP on progress and addressing the points raised above should be submitted to the next meeting. 	<p>All to note</p> <p>Karen Galey</p> <p>Karen Galey</p> <p>Karen Galey</p> <p>Karen Galey</p>
HSP142.	<p>MAIN DISCUSSION TOPIC: REDUCING ALCOHOL HARM</p> <p>The Board received a presentation on reducing the harm caused by alcohol and discussed how the Partnership could tackle this.</p>	

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An overview was provided of the national picture and the prevalence of alcoholism in Haringey. It was noted that there was a clear link between economic deprivation and mortality.

The partnership's key indicator in terms of alcohol harm was National Indicator (NI) 139 (number of alcohol related hospital admissions). As part of the measures taken to address this an Alcohol Harm Reduction Strategy had been formed, which included a range of actions and measures to address:

- Alcohol related crime
- Impact of alcohol abuse on children and families
- Alcohol related violence

The Cabinet Member for Community Safety raised concern that there was insufficient focus on addressing the link between domestic violence and alcohol abuse.

In response to a query the Board was advised that work was being carried out to gauge what impact the economic downturn was likely to have on alcohol abuse and once further information was available a report would be brought to the HSP.

It was noted that improved coding of alcohol related admissions was partly responsible for the statistical rise recorded. However, it was considered that there was an underlying upward trend in the number of admissions.

Following general discussion the Board broke into groups and the questions set out below were considered two questions: What can your organisation contribute to alcohol harm reduction in Haringey and what can you do as individuals?

The following points were made:

Group 1

- It would be useful if information in relation to hospital related admissions was shared between the Police and NHS and analysed to inform a better joined up approach to knife crime and gun shot wounds and other crimes.
- Information sharing may also be used to determine how attitudes to alcohol within different ethnic groups impacted on crime and health issues.
- The Group felt that more preventative work could be carried out by GP's to reduce alcohol related admissions.

Group 2

- The Group had discussed the link between Mental Health and

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	<p>alcohol abuse and there was agreement that a more joined up approach could be formed.</p> <ul style="list-style-type: none"> • Currently Crisis Resolution teams had direct access to people's homes and it was suggested that links should be developed with the NHS and Social Services to flag up where additional support may be required. • It was suggested that more liaison between clinicians and mental health services would be helpful. • It was requested that the Council formally support the Chief Medical Officer's view that there should be a minimum price per unit for alcohol. • It was suggested that front line advisors working for Job Centre Plus should be trained in how to detect signs of alcohol abuse and mental health issues. <p><u>Group 3</u></p> <ul style="list-style-type: none"> • There needed to be a clear message and campaign focussing on areas where an impact could be made. • As large employers in the Borough partner organisations should cascade relevant information to their employees. It may be useful to form a mechanism for information to be shared in this way. • It was recognised that people often disclosed information to Voluntary Sector organisations in the first instance and that this should be recognised. <p>The Board was advised that these points would be taken back and consideration would be given as to how they could be reflected in the Alcohol Strategy.</p> <p>RESOLVED:</p> <p>That an update on how the points raised during discussion had been taken forward.</p>	NHS Haringey
HSP143.	<p>UPDATE ON COMPREHENSIVE AREA ASSESSMENT GUIDANCE</p> <p>The Board received a verbal update on the Comprehensive Area Assessment (CAA) from Christine Moody of the Audit Commission.</p> <p>It was noted that guidance had been published on the Audit Commission's website in relation to the CAA and that this was updated in a regular basis. At present confirmation of the contacts for Local Authorities was still awaited and once confirmed this details would be circulated.</p>	

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	<p>The CAA Self Evaluation was due to be received on 14 May and feedback from the Audit Commission would be provided in June.</p> <p>The Board received an update from John Brown, Chair of the multi agency Working Group tasked with pulling together the evidence for the Self Assessment. It was noted that the Group had taken an overview of the Partnerships LAA targets and how a more coordinated approach could be taken to achieving these.</p> <p>A Special meeting of the HSP Performance Management Group (PMG) was being organised to consider the Self Evaluation prior to submission.</p> <p>RESOLVED:</p> <p>That the verbal update be noted.</p>	PMG
HSP144.	<p>HARINGEY'S COMMUNITY ENGAGEMENT FRAMEWORK</p> <p>The Board received a report that provided an update on the development of Haringey's Community Engagement Framework (CEF).</p> <p>It had been agreed that the CEF should be established in order to provide a process and mechanism for the Partnership to engage with the local community on specific issues. The Third Phase of development was due to commence in May and would primarily focus on the CEF Delivery Plan.</p> <p>In order to ensure that the CEF was as accessible as possible a 'plain English' version of the document was also being produced.</p> <p>It was noted that it would be useful if the CEF were aligned to the User Involvement Framework established by HAVCO and the Voluntary Sector Team and there was agreement that reference would be made to this in the document.</p> <p>RESOLVED:</p> <ul style="list-style-type: none"> i. That the Community Engagement Framework be agreed in principle. ii. That, as the final version may be subject to change following the final consultation period, the Council's Cabinet Member for Community Cohesion and Involvement be delegated authority to approve the final version. 	<p>Helena Pugh</p> <p>Helena Pugh</p>
HSP145.	<p>SUPPORTING AND STRENGTHENING LINKS WITH OVERVIEW AND SCRUTINY AND THE HARINGEY STRATEGIC PARTNERSHIP</p> <p>The Board considered a report proposing guidelines for supporting and strengthening the links between the Council's Overview and Scrutiny (O&S) function and the HSP.</p>	

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	<p>As part of the powers granted to O&S under the Local Government and Involvement in Public Health Act 2007, which came into effect in April, it was now able to scrutinise relevant partners and require them to provide certain information. The relevant partner authorities were now also required to give regard to recommendations made by O&S.</p> <p>In the light of these new powers proposals had been put together to form a protocol setting out how the O&S arrangements would operate in relation to the Partnership.</p> <p>It was noted that there had been provision within separate legislation for O&S to scrutinise the NHS and local health services for several years now. It was suggested that work should be carried out with partner organisations before O&S looked at the Partnership to ensure that there was an understanding of what its remit was.</p> <p>It was contended that the O&S Work Programme may need to forward plan on a longer term basis in order to review the Partnership effectively. Whilst this point was taken on board it was noted that members of the O&S Committee determined the work plan.</p> <p>The Chair noted that O&S had key role to play in supporting the delivery of the Community Strategy and Local Area Agreement targets and advised that Members of the O&S Committee were considering options for adopting a longer term Work Programme.</p> <p>RESOLVED:</p> <p>That the proposed guidelines be adopted.</p>	<p>Trevor Cripps</p> <p>All to note</p> <p>Trevor Cripps</p>
<p>HSP146.</p>	<p>HARINGEY STRATEGIC PARTNERSHIP COMMISSIONING FRAMEWORK</p> <p>The Board received a report setting out proposals for a Strategic Commissioning Framework (SCF) that would guide commissioning activity in relation to the HSP's Area Based Grant allocation.</p> <p>It was noted that the Enterprise Partnership Board (EPB) was currently piloting the Framework and that a draft Commissioning Prospectus had been produced. The Framework had drawn on other models of good practice and had looked particularly at the 'Team Hackney' model.</p> <p>In response to concerns that the Community and Voluntary Sector did not have sufficient time to build capacity within the Sector, if the SCF was adopted in the timescale proposed, the Board was advised that representatives from the Community and Voluntary Sector sat on the Commissioning Group tasked with developing the SCF.</p> <p>It was noted that the Commissioning Group had been meeting regularly over the last nine months and that representatives sitting on the Group were responsible for ensuring that their respective organisations briefed on the development of the SCF.</p>	

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	<p>Although the SCF was broadly welcomed by the Community and Voluntary Sector it was suggested that there should be more analysis of how the Area Based Grant (ABG) was allocated by sector and that this should be built into the SCF.</p> <p>It was suggested that there should be provision within the Contract Monitoring part of the commissioning cycle to analyse cost effectiveness with a view to decommissioning projects where appropriate.</p> <p>In response to a query the Board was advised that the SCF would be phased in as funds were allocated to the Thematic Boards over the next financial year.</p> <p>It was confirmed that the SCF would begin to be phased in before the Pilot was complete therefore the points raised during discussion would need to be fed back to the Commissioning Working Group.</p> <p>RESOLVED:</p> <ul style="list-style-type: none"> i. That the Strategic Commissioning Framework be endorsed. ii. That a review of the effectiveness of the arrangements should be undertaken in twelve months time. iii. That there should be further analysis of the ABG allocation to the Third Sector. 	<p>Mary Connolly</p> <p>Mary Connolly</p> <p>Mary Connolly</p> <p>Mary Connolly</p>
<p>HSP147.</p>	<p>AREA BASED GRANT AND THEMATIC BOARD PROGRAMMES 2009/10</p>	
	<p>RESOLVED:</p> <p>That the report be noted.</p>	
<p>HSP148.</p>	<p>UPDATE ON FORMING A CHILDREN'S TRUST BOARD</p> <p>The Board received a report, for information, that set out proposals for the creation of a Children's Trust to replace the current Children and Young People's Strategic Partnership Board (CYPSPB)</p> <p>It was noted that a Children's Trust was being established following recommendations contained within the Joint Area Review (JAR) of Children's Services in Haringey.</p> <p>In response to a query regarding proposals in relation to the Sub-Groups beneath the Children's Trust the Board and the way these would be established the Board was advised that one of the options put forward was that these should be established on a geographical basis. An Away Day was currently being organised for members of the CYPSPB to discuss this and other issues in more detail.</p>	<p>All to note</p>

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	<p>RESOLVED:</p> <p>That the report be noted.</p>	
HSP149.	<p>WHISTLE BLOWING AND CONFIDENTIAL REPORTING</p> <p>The Board received a report that set out a draft Whistle Blowing and Confidential Reporting Policy for the HSP.</p> <p>It was noted that it was considered best practice to have a dedicated Whistle Blowing Policy in place for Local Strategic Partnerships that set out clearly how the partnership would respond to any allegations made against partners.</p> <p>RESOLVED:</p> <p>That the proposed HSP Whistle Blowing and Confidential Reporting Policy be adopted.</p>	Anne Woods
HSP150.	<p>THEMATIC BOARD UPDATES</p> <p>The Board received a report that provided an overview from each of the Thematic Boards of the work carried out during the last cycle of meetings.</p> <p>RESOLVED:</p> <p>That the report be noted.</p>	
HSP151.	<p>NEW ITEMS OF URGENT BUSINESS</p> <p>No new items of Urgent Business were raised.</p>	
HSP152.	<p>ANY OTHER BUSINESS</p> <p>No items of AOB were raised.</p>	
HSP153.	<p>DATES OF FUTURE MEETINGS</p> <p>Concern was raised with regard to the scheduling of meetings and the length of time between the June and November meetings. It was requested that this was reviewed when the calendar for the 2010/11 was compiled.</p>	Mary Connolly / Xanthe Barker

COUNCILLOR CLAIRE KOBER

Chair

The meeting closed at 8.50pm.



haringey strategic partnership

Meeting: Haringey Strategic Partnership

Date: 23 June 2009

Report Title: Confirmation of Membership 2009/10 and Terms of Reference

Report of: Mary Connolly, HSP Manager, Haringey Council.

Summary

Terms of Reference

The first meeting of the new municipal year provides a timely opportunity for the HSP to re-confirm its membership and terms of reference.

The current terms of reference were adopted by the HSP at its meeting in November 2008, following a full review of the governance arrangements. Since then the Children's Trust, which was recommended in the Joint Area Review (JAR), has been established and replaces the Children and Young People's Strategic Partnership Board as one of the six Theme Boards of the HSP structure (see Agenda Item 12). The HSP's terms of reference have now been revised to take account of this and is attached at Appendix 1.

At this time, the role and status of the new Children's Trust is in development and will need to be developed further alongside legislative changes following the passage of the Apprenticeships, Skills, Children and Learning Bill due to be published in Spring 2010. The implications of these developments for the HSP will be kept under review by the HSP Performance Management Group and reported back to this Board.

It is therefore proposed that the Board notes that the Children's Trust now replaces the Children and Young People's Strategic Partnership Board as one of the six Theme Boards of the HSP.

Membership

Each partner organisation should formally confirm the names of the individuals appointed to the Board for 2009/10.

It should be noted that the Council's Cabinet is due to meet on 16 June and will consider the three Cabinet positions included within the membership. Therefore these positions may be subject to change and a verbal update will be provided with respect to this.

Recommendations

- i. That the HSP confirm its membership for the 2009/10 new municipal year.
- ii. To note the terms of reference as presented at Appendix 1.
- iii. That the implications of the Children's Trust developments for the HSP is kept under review and reported to the Board in due course.

For more information contact:

Name: Mary Connolly

Title: HSP Manager, Haringey Council

Tel: 020 8489 6939

Email address: mary.connolly@haringey.gov.uk

Appendices

Appendix 1 – HSP Terms of Reference

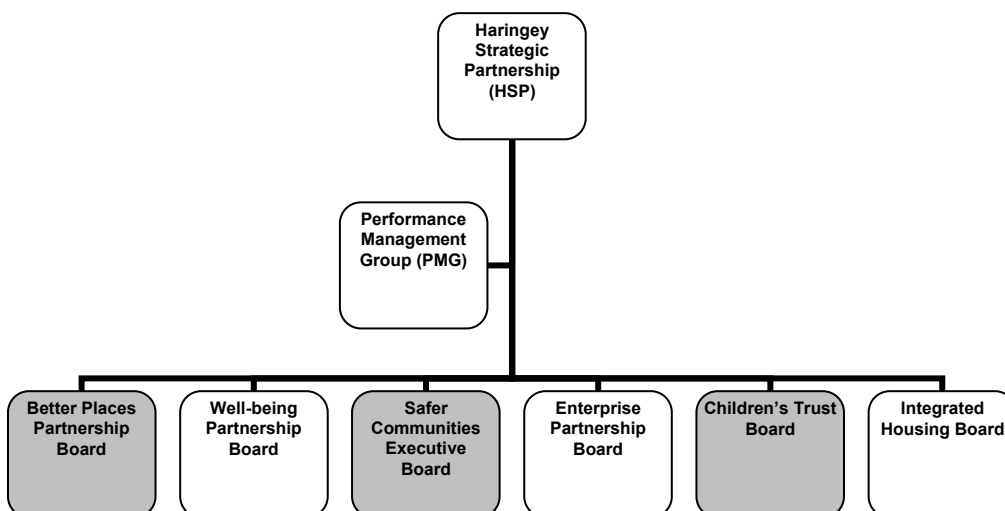
Terms of Reference

Introduction

1. Haringey Strategic Partnership (HSP) is the Local Strategic Partnership for the London Borough of Haringey. Set up in 2002, its primary purpose is to bring together the public, private, and voluntary and community sectors to work together to improve the quality of life for all who live, work in, and visit Haringey.

Section 1 - HSP Structure and Membership

2. The HSP structure is shown below in diagrammatic form. It is a 'family' of partnerships comprising:
 - A Board
 - A Performance Management Group
 - Six Theme Partnership Boards
 - Better Places
 - Children's Trust
 - Enterprise
 - Safer Communities
 - Integrated Housing
 - Well-being
 - Haringey Community Link Forum (Voluntary & Community Sector)
3. The Board and the Theme Partnerships may establish specific working /tasks groups to address particular issues and will hold conferences and stage events and activities as appropriate. Together with consultation and engagement structures, these are ways in which the wider community can be effectively engaged in issues and in ways that are of particular interest to them.



The Role of the HSP

4. As the “partnership of partnerships”¹ for the borough the HSP will:
 - Exercise a **leadership and governing role** through identifying and articulating the needs and aspirations of local communities and reconciling or arbitrating between competing interests
 - Have **oversight of and coordinate community consultation and engagement** activities of individual partners and where appropriate combine them
 - Produce a **Sustainable Community Strategy (SCS)** based on data and evidence from the local area and its population, to establish a shared local vision and priorities for action
 - Produce a **Local Area Agreement (LAA)**, based on the priorities identified in the Sustainable Community Strategy
 - Have **oversight of the planning and alignment of resources** in the locality (where relevant to delivery of the Sustainable Community Strategies and LAA) in order to achieve more effective and efficient commissioning and ultimately better outcomes. Although, each partner will remain accountable for its decisions taken in relation to funding streams allocated to it
 - **Review and performance manage progress** against the priorities and targets agreed in the LAA and ensure delivery arrangements are in place

Guiding principles

5. The Haringey Strategic Partnership will:
 - Seek to engage the diverse communities and interests that exist within Haringey within its work
 - Set a shared strategic framework to improve the quality of life for all who live, work and visit Haringey
 - Identify priorities for co-ordinated action with all key partners from the Public, Private, Voluntary and Community sectors
 - Interface with Government, regional and sub-regional bodies and partner organisations to maximise benefits to the borough
 - Ensure that all partners have equal opportunity to express the views of their organisation or community of interest and that those views are given equal consideration
 - Focus on issues and services that cut across thematic, geographical and organisation boundaries.

¹ Creating Strong, Safe and Prosperous Communities: Statutory Guidance July2008

The Board

Role and Responsibilities

6. The Board acts as the main forum for the partnership to ensure that the key issues for the borough are considered. Its primary role is to articulate the needs and aspirations of local people and to ensure that the HSP is addressing these.
7. The Board will review performance management information at each meeting on progress towards the Sustainable Community Strategy outcomes and achievements against the Local Area Agreement targets and agree the annual review of the Partnership's activities through an annual report that will be communicated to residents in an accessible format.

Terms of Reference

8. The terms of reference for the Board are to:
 - i. develop an agreed vision for Haringey and a plan of action working towards this vision
 - ii. monitor Haringey's progress against the Sustainable Community Strategy outcomes and the Local Area Agreement as the medium term delivery plan for the strategy
 - iii. use a common performance management framework to monitor progress in delivering the Sustainable Community Strategy and Local Area Agreement
 - iv. monitor the progress of agreed actions and their impact against measurable baselines to assess the effectiveness of both the strategy and its implementation on the borough and residents.
 - v. share information about the borough and local needs and best practice in the planning and delivery of services
 - vi. approve governance arrangements and protocols for how the partnership operates and conducts its business
 - vii. approve the strategic commissioning framework and joint procurement opportunities that encourage efficiency and best value across services and delivery arrangements
 - viii. act as the main opportunity for partners to meet and share information to inform future Partnership activity and priorities
 - ix. raise topical, relevant issues that affect the remit of the Partnership as appropriate
 - x. oversee (in accordance with government guidelines) the co-ordination, implementation and review of:
 - The Sustainable Community Strategy
 - The Local Area Agreement
 - Other programmes or initiatives as directed by government or agreed by Partnership

Membership of the HSP Board

9. The HSP Board comprises the following Members which includes representation from each of the sectors and representation from each of the theme areas.

Sector/Interest		Organisation	No. of places
Statutory/Core Agencies	Local Authority (LA)	Leader of the Council	1
		Chief Executive	1
		Cabinet Members	3
	Health	Haringey Teaching Primary Care Trust	2
		Barnet, Enfield & Haringey Mental Health Trust	1
	Joint LA/TPCT	Director of Public Health	1
	Housing	Registered Social Landlord	1
		Homes for Haringey	1
Community Safety	Metropolitan Police London Fire Brigade	1	
Jobs and Training	JobCentre Plus	1	
Higher Education	Middlesex University	1	
Further Education	Learning and Skills Council	1	
	CONEL	1	
Voluntary and Community Sector	Community Link Forum (CLF)	HAVCO (standing position)	1
		Community reps – elected positions	6
Other Sectors/Interests	Youth	Haringey Youth Council	2
	New Deal for Communities	The Bridge, NDC	1
	MPs	Member of Parliament	2
	GLA	Greater London Authority	1
Themes	Thematic boards 1x6	*Better Places Partnership * Children & Young People's Strategic Partnership * Enterprise Partnership * Integrated Housing Board * Safer Communities Executive Board * Well-Being Partnership Board	6
		Total	36
Others	Observers	GOL	

Review

10. Membership of the Partnership will be reviewed annually to ensure that all interests are adequately represented and meet statutory requirements as well as good practice on engagement and involvement.

Chair of the Board

11. The Leader of Haringey Council will be the Chair of the HSP. This appointment will be confirmed at the Annual General Meeting.
12. The Chair will take decisions on behalf of the Partnership where such decisions are genuinely urgent and delay to the next meeting of the HSP Boards would seriously prejudice interest of the Partnership. S/he will consult all PMG members so far as practicable in advance of the decision. The Chair's decision will have immediate effect and will be reported to the next HSP Board meeting for noting.

Vice Chair of the Board

13. A Vice Chair from an organisation other than the Council will be selected annually by the HSP.

Deputies

14. Member organisations are expected to make every effort to attend meetings of the Partnership. If their appointed representative cannot attend a meeting, they should formally submit apologies to the Committee Secretariat in advance of the meeting and make every effort to find a substitute or deputy to attend. This person should be formally notified to the Haringey Council's Committee Secretariat so they can be included in all mailings etc.
15. Members should not arrange for a Deputy to attend on their behalf on more than two occasions without notifying the Chair in advance of the meeting.

Level of Representation

16. Partner bodies are responsible for ensuring that they are represented at their most senior officer or Board Member level for the HSP Board and Theme Boards.
17. These representatives are responsible for disseminating decisions and actions required back to their own organisation, ensuring compliance with any actions required and reporting back progress to the HSP.

Observers and "expert witnesses"

18. The Government Office for London will be a 'standing' observer at the HSP Board meeting.
19. With the permission of the Chair other regional or sub-regional partners may be called upon to attend Board meetings as necessary acting as "expert witnesses" (but not as Members) for specific items.

Voluntary and Community Sector

20. The Voluntary and Community Sector will be represented on the Partnership through the Community Link Forum (CLF) – the ‘forum of forums’ for the community and voluntary sector in Haringey.² The CLF will have 32 places on the HSP providing representation across the partnership structure as follows:
- HSP Board – HAVCO Chair + 6 elected community representatives
 - HSP PMG – HAVCO Chief Executive
 - 6 Theme Boards – 1 HAVCO representative + 3 elected representatives for each board.

Theme Boards

Role and Responsibilities

21. The theme boards will be determined by the HSP. Each theme board is responsible for its own operating arrangements and will be responsible for the outcomes identified in the Sustainable Community Strategy and the improvement targets within the Local Area Agreement that relate to their remit. The theme boards will also be responsible for performance managing and reporting on progress in delivering the outcomes and targets within their thematic area.
22. The Council’s Cabinet members will be Members of their respective Theme Partnerships.
23. Chairs of the Theme Boards will be appointed from amongst the members of the relevant HSP Theme Board.
24. Each Theme Board will select from its membership a representative to sit on the main HSP Board.
25. Each Theme Board will agree its membership based upon national good practice, skills, knowledge, experience and local context.

Terms of reference

26. The terms of reference for the theme boards will include:
- i. develop the thematic input of the Sustainable Community Strategy
 - ii. monitor performance of key targets under the LAA
 - iii. consider exception reports in respect of those targets not being achieved, agreeing corrective action and forwarding an explanatory report to the PMG and the HSP Board
 - iv. approve proposals (activities and interventions) for agreed priority targets

² Haringey Community Link Forum Agreement – Haringey Council and Haringey Association of Voluntary & Community Organisations (HAVCO), July 2007.

- v. develop and implement commissioning arrangements for the delivery of agreed activities and interventions and ensuing accountability against what has been commissioned
- vi. drive delivery and ensure that plans are in place to achieve the targets and outcomes within their remit.

Performance Management Group

Roles and Responsibilities

- 27. The Performance Management Group (PMG), brings together the key decision makers in the borough enabling them to provide a steer to the work of the Partnership, the theme partnership boards and other sub groups.
- 28. The group will ensure that the Sustainable Community Strategy and the Local Area Agreement is being delivered by the Theme Boards at an operational level – checking that milestones and targets are being met and that project plans are on track to deliver the agreed outcomes.

Terms of Reference

- 29. The terms of reference for the PMG are to:
 - i. oversee the business of the Partnership, ensuring that the decisions of the HSP Board are implemented across the Partnership and action is taken to secure delivery of the agreed outcomes
 - ii. steer the work of the Partnership, its Theme Boards and sub-groups and ensure that effective performance management arrangements are in place to track progress
 - iii. identify and advise on changes to the structure, membership and operating arrangements of the Partnership
 - iv. monitor and review the Partnership's Code of Corporate Governance and Risk Management Strategy
 - v. develop the strategic commissioning arrangements for the delivery of agreed activities and interventions and ensure that the theme boards are accountable for programmes and interventions within their remit
 - vi. 'scan the horizon' and interpret strategic issues and national policy to ensure that the HSP and the Theme Boards anticipate opportunities and challenges and that these are addressed
 - vii. agree joint plans and strategies to improve the overall effectiveness of the Partnership.
- 30. The PMG will be chaired by the Chair of the HSP, or in his/her absence will be chaired by the Vice Chair or a nominated deputy. Meetings will be held 6 to 8 weekly with additional meetings at the discretion of the Chair to consider any urgent business, if necessary.
- 31. Membership of the group will be confirmed by the HSP and will include:
 - The Chair of the HSP – Leader of the Council

- The Vice Chair – Principal of CONEL
- The Chief Executive of the TPCT
- The Borough Commander
- Haringey Council's Chief Executive
- The Chief Executive of HAVCO
- The District Manger Job Centre Plus

32. The quorum for any valid meeting of the PMG will be three members including the Leader of the Council or his/her Deputy.

Section 2 – Format and Conduct of Meetings

Frequency of meetings

33. Ordinary meetings of the Partnership and the Theme Boards will be held four times a year (The year will run from 1st June to 31st May). Additional meetings will be arranged if necessary.

34. Meetings will be held at an appropriate venue within the borough. Meetings will generally be open to the press and public as observers, but will be closed for items of exempt or confidential business, as necessary.

Calendar of meetings

35. A calendar of normal (quarterly) meetings will be provided at the commencement of each year.

Dispatch of Agendas

36. Agendas will be dispatched electronically at least five working days before the meeting. The agenda, papers and minutes will be available to the public on request from Haringey Council's Committee Secretariat and accessible via Haringey Council website <http://www.haringey.gov.uk>

37. Late or additional items may only be considered if the meeting agrees to do so at the invitation of the Chair.

Quorum

38. To make decisions, meeting must be quorate. A quorum will be at least a quarter of the members.

Voting and decisions

39. The HSP will endeavour to arrive at all decisions by consensus. In exceptional circumstances if a member requests it, a vote may be taken. In this case the Chair will take a vote by show of hands.

40. Each member has one vote. Decisions will be by simple majority. Observers are not eligible to vote. In the event of a tied first vote, a second vote will be taken with the Chair having a casting vote.

Accountability

41. The London Borough of Haringey is the accountable body for the HSP. The Partnership is accountable through the London Borough of Haringey to regional and central government and the wider community.
42. Representatives will speak for the organisation or network that they represent at meetings and carry back to their organisation the key messages and decisions of the Partnership.

Final ruling

43. The Chair's interpretation of the code relating to conduct of business at meetings shall be final.

Funding

44. Partners can make financial or "in kind" contributions to supporting the partnership.

Section 3 – Code and Rules of Conduct

Standards in Public Life

45. Members of the Partnership agree to abide by the Seven Principles set out by the Committee on Standards in Public Life (set out in Appendix 1) when attending meetings or carrying out the business of the HSP.

Absence

46. If a representative is absent for three consecutive meetings the organisation/sector will be asked to re-appoint/confirm its commitment to the partnership.

Declarations of Interest

47. The key guiding principle is that when acting as a Board Member, Members must avoid conflicts between their private interests and their public role as a Board member.
48. Members must declare any personal interests, including interests arising from membership of other public or voluntary bodies with respect to agenda items at the start of the meeting. A member may attend, speak and vote on any item where an interest is declared except when the majority of the other members present without an interest decide that the interest is of such significance that the member concerned must leave the room for that item.

Hospitality

49. Members should treat with caution any offer or gift, favour or hospitality made to them as a Board Member as acceptance can lead to a public perception of the HSP contrary to the Nolan Principles. Board Members are required to declare any gift or hospitality received with an estimated value of £25 or more.

Personal Behaviour

50. Members are required to be courteous and respectful to all persons with whom they come into contact through their HSP work and never to conduct themselves in a manner which could be regarded as bringing the Partnership into disrepute.

51. If unacceptable behaviour occurs during a meeting, the Chair may request the member to withdraw and subsequently raise the matter with the nominating body.

Non-Discrimination

52. No Member shall discriminate against any person or organisation on grounds of perceived difference and Members are expected to take every opportunity to promote equality and diversity in the course of their work on the HSP.

Public Statements

53. Individual Members should not make press/public statements on behalf of the HSP. Requests for such statements should be referred to the HSP Lead Officer in the Council who will liaise with the respective Chair about the release of statements. Individual Members should not publicly oppose decisions made by the HSP

Complaints

54. The HSP seeks to operate in a transparent and fair manner when carrying out their duties and work programme. In doing so they aim to listen and learn and put things right within the resources available.

55. Any complaints will be dealt with in accordance with the HSP Complaints Protocol.

Appendix 1: The Nolan Seven Principles of Public Life

The Committee on Standards in Public Life (originally the Nolan Committee) set out '**Seven Principles of Public Life**' which it believes should apply to all in the public service. These are:

Selflessness

Holders of public office should act solely in terms of the public interest. They should not do so in order to gain financial or other benefits for themselves, their family or their friends.

Integrity

Holders of public office should not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their official duties.

Objectivity

In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, holders of public office should make choices on merit.

Accountability

Holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.

Openness

Holders of public office should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the wider public interest clearly demands.

Honesty

Holders of public office have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.

Leadership

Holders of public office should promote and support these principles by leadership and example.

(Standards in Public Life: First Report of the Committee on Standards in Public Life (1995) Cm 2850 p.14)

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Meeting: Haringey Strategic Partnership

Date: 23 June 2009

Report Title: HSP Recession Taskforce

Report of: Patrick Jones, Business and Enterprise Policy Officer, Planning and Regeneration

Purpose

The purpose of this report is to update the HSP board on the first meeting of the Recession Taskforce and the actions forthcoming.

Summary

The first meeting of the recession taskforce took place on 3rd June 2009. Representatives attended from the Learning and Skills Council, Jobcentre Plus, the Metropolitan Police, North London Business and Haringey Council. Apologies were received from Haringey PCT and HAVCO. The meeting was chaired by Councillor Kober, Leader of Haringey Council.

The agenda for the meeting set out the purpose of the group and outlined the work undertaken to understand the impact of the recession. Discussion mainly focussed on the collection and analysis of statistics relating to the recession. Attending organisations also submitted brief updates on their respective actions to tackle the recession (appendix 1).

The Recession Dashboard

The Council has produced a recession dashboard (attached), which contains statistics across all the Community Strategy themes – ranging from unemployment data to county court records on housing repossessions. Representatives around the table were asked to consider whether any more information and statistics were available or necessary from within their organisations.

The following areas are to be followed up:

- Crime statistics (additional to the indicators on serious acquisitive crime and domestic violence)
- Data on applications made to the social fund
- Data on 18 year old NEETs to be included

The Future Jobs Fund

Government has made £30m available to public authorities to bid for job creation programmes. Successful bids must create a minimum of 30 jobs and sustain those jobs for at least 6 months. The group discussed potential approaches towards an application and agreed that a partnership bid would be appropriate. The metropolitan police are have indicated that there may be opportunities for PCSOs. Separate updates will be submitted to the HSP on the progress of a bid. It was clear that the Future Jobs Fund will be a good opportunity to provide apprenticeships throughout the HSP membership.

Credit Unions

The group were provided with an update on work being commissioned to develop coverage of Credit Union services in the borough. Overall the project will conclude at the end of September. Work elements will cover the following:

- Common Bond
- Local Community Stakeholders
- Key Employers
- Resources and Financial options
- Establishment of a Steering Group
- Developing an Action Plan

It is suggested that the consultants ABCUL present to the group.

Legal/Financial Implications

There are no direct legal and financial implications arising.

Recommendations

The board are recommended to note the contents of this report.

For more information contact:

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APPENDIX 1 – EXISTING ACTIONS

COUNCILWIDE ACTION PLAN

Supporting Residents:

1. Maintaining Haringey Guarantee (HG), Families in Work and North London Pledge Programmes
2. Extend HG to support newly unemployed and new access from up to 40 additional community locations in the Borough
3. Closer working relationship/SLA with JCP and Reed Partnership – in preparation for new national £3bn (April Budget) Future Jobs Fund
4. Expansion of the Haringey Apprenticeship scheme to include the Council; Building Schools for the Future and Decent Homes (jobs fair), and other members of Haringey Strategic Partnership
5. Promotion of Fuel Poverty programme to help those on low incomes pay for adequate heating and energy
6. Promotion of “Claim it” and “Reaping the Benefit” campaigns to ensure people get what they are entitled to
7. Promotion of “Free Schools Meals” information

Supporting Enterprise

8. Extend HG to include an “Employer Zone” – where businesses can post vacancies and can access staff training
9. Business advice/support information in the Council’s annual business rates demand
10. Maintain advice and support on Business Rate Relief – this has been growing each year
11. Programme to move from 21 days guaranteed payment of invoices – to 10 days in 09-10
12. Business Guide to Council Services
13. More active advice for local businesses to bid for public and Olympic contracts
14. Quarterly Meetings with local banks and business representatives
15. Regular business advice and networking meetings, (thru North London Business) to advise businesses on managing the recession
16. Establish a Haringey Business Board and supporting and meeting Main and District Centre Town Centre Business Groups (Wood Green; Tottenham; Green Lanes; Crouch End; Muswell Hill) – to find out what the Council might do to help
17. Housing and Communities Agency – Haringey Investment Plan, to support and bid for funding for housing and infrastructure schemes
18. “Recession Dashboard”

OTHER PARTNERS

JobCentre Plus

JobCentre Plus have seen a massive increase in demand for their services and in response to this have suspended previous plans to close a number of JobCentres nationally (although not in this borough) in order to provide the

capacity to deliver services to newly unemployed people. Further capacity has been added at the front line to give the newly unemployed flexible and relevant support, this includes giving rapid briefings to provide individuals with key techniques and information enabling them to become self-sufficient in finding and applying for appropriate vacancies. In addition to this JCP are working with bodies such as the LSC around work focused training.

The Learning and Skills Council

The LSC have been given responsibility by government to deliver responsive adult learning services that support job-seekers in finding work. This is in addition to other main programmes such as Train to Gain (supporting businesses as employers) and the Apprenticeships agenda.

Haringey Association of Voluntary and Community Organisations

HAVCO are incorporating recession action planning into the emerging Volunteer Development Plan. Volunteering has been identified as a key part of the welfare to work agenda.

London Fire Brigade

Aware of the rising costs of service delivery and monitoring key stats on arson, but despite managing budget savings within the organisation (imposed by the GLA) there has been no significant rise in specific call outs or on the services capacity to deliver.

LBH Adult & Community Care Services

Recruitment and retention remains the key issue to maintaining service delivery standards regardless of whether they rise or fall in response to the recession.

Homes for Haringey

H4H are a key part of the borough's provision of apprenticeships places, through the Decent Homes programme. Outside of this, there is concerted partnership working with tenants, leaseholders and the CAB to support vulnerable households in matters of debt and the ability to pay rent.



Meeting: HARINGEY STRATEGIC PARTNERSHIP

Date: 23rd June 2009

Report Title: Implementation Haringey's Children's Trust

Report of: Chief Executive Haringey Council

Summary

This report sets out proposals for the implementation of Haringey's Children's Trust Board as a theme board to replace the Children's and Young People's Strategic Partnership within Haringey's Strategic Partnership.

Recommendations

It is recommended that the Haringey Strategic Partnership considers the proposals set out in the report and agrees to the implementation of the Haringey Children's Trust on the basis of the report and the protocol set out in Appendix 1.

Financial/Legal Comments

One of the purposes of the Trust is to develop integrated strategy, joint planning and commissioning and pooled and aligned budgets to deliver the CYPP. The detailed financial arrangements around this area will need to be clearly established across all of the Trust partners in order to ensure both that equitability is achieved and that the delivery of the Children and Young People's Plan is sustainable over the long term.

The Protocol for the Haringey Children's Trust (HCT) has been drafted on the basis of a collaborative agreement. This means that all partner organisations, will retain legal responsibility and accountability for their own service delivery. Decisions on expenditure and procurement involving individual partner resources will remain subject to their own Financial Regulations and Contract Procedure Rules. It follows that some policies approved by the HCT will require ratification by individual partners as appropriate.

The HCT will not have the power to direct its partner organisations but it will have the right to bring concerns to the attention of the relevant partner and if necessary report serious problems to the appropriate Government Department. Notwithstanding the collaborative and voluntary basis of the HCT, the partner organisations signing up to the HCT Protocol will be

demonstrating a key commitment to improving children's services and (where this applies) to discharging their statutory duty to co-operate in making arrangements to improve the well being of children in the Borough.

The Protocol provides for a Trust Board comprising all the representatives of the partner organisations to be the main decision-making body for the HCT. There will be a smaller Executive Performance management Group of the HCT to co-ordinate forward planning, undertake performance management and to take urgent decisions between Trust Board meetings.

For more information contact:

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1. Background

- 1.1 The Joint Area Review report 2008 into Haringey's Children Services identified the need to improve governance of safeguarding arrangements for children and young people.
- 1.2 The meeting of the Haringey Children's Trust Board (19th May 2009) and the Performance Management Group (PMG) of the HSP (1st June 2009) have considered a report setting out the key issues for the implementation of the Haringey's Children's Trust (HCT) to replace the Children's and Young Peoples Partnership and strengthen the governance of services and outcomes for Children and Young People. The Children's Trust Board considered and agreed the proposals for the implementation of the Children's Trust. Draft minutes from the meeting set out the following resolutions :
- That the strap line set out below be adopted: 'Working together for the children of Haringey'
 - That one of the two places currently held by NHS Haringey for Non-Executive Directors should be given to a Non-Executive Director of Great Ormond Street Hospital (GOSH).
 - That the Children's Trust recommend to the Haringey Strategic Partnership that the Children's Trust should be formally established on the basis of the report and protocol attached.

The PMG of the HSP made a number of recommendations as set out in the draft minutes :

- An additional Communications Strategy was not required at this time.

- Reference being made to the specific role of Trustees and the emergence of new legislation on this.
- That paragraph 4.4 of the report should be expanded to reflect the Trust's view that there should be both permanent and task and finish groups appointed to consider cross cutting issues.
- A minimum level of meetings should be specified in terms of attendance.

These resolutions and other comments from the meeting have been included in this report.

1.3 The Governments Response to Lord Laming ' The protection of Children in England action plan ' published 6th May 2009 gives further clarification to the roles of Children's Trust. In summary the key conclusions for Children's Trusts are as follows :

- There will be stronger central guidance that will make it absolutely clear to every agency and practitioner in children's services, police, health, and other sectors, what they need to do to keep children safe.
- Subject to the passage of legislation, the Children Trust Board will have responsibility for producing a Children and Young people's Plan for the local area informed by a needs analysis and full consultation including with children, young people and their families.
- The Children's Trust Board - drawing on support and challenge from the Local Safeguarding Children Board – will ensure that the Children and Young People's Plan covers strengths and weaknesses in the area, what has been achieved in the last year and what more needs to be done by each partner to improve outcomes in safeguarding. The Plan should also include clear targets for improving outcomes for keeping children safe. A new set of national indicators will be published by September 2009 and will form the basis of targets set by Children Trusts.
- The Children's Trust and the LSCB have important, but distinctive roles in keeping children safe. The Children's Trust is accountable for ensuring that services deliver better outcomes, with the Children's Trust Board being specifically accountable for overseeing the delivery of the Children and Young People's Plan. The LSCB should be responsible for challenging every member of the Children's Trust on their success in ensuring that children and young people are kept safe.
- The challenge of the LSCB to the Children's Trust will only work effectively if the two bodies are chaired by different people.
- Both the Director of Children and Young People and the Cabinet Member for Children and Young People should always be members of both the Children's Trust Board and the Local Safeguarding Children Board.
- Every year as part of the Children's Trust annual report, the Chief Executive and the Leader of the Council should make an assessment of the effectiveness of local governance and partnership arrangements for improving outcomes for children and supporting the best possible standards for safeguarding children.
- Revised statutory guidance for Children's Trust Boards will be prepared following the passage of the Apprenticeships, Skills, Children and Learning Bill to be published in spring 2010.

- Lord Laming recommended the Children Trusts should ensure that the Governments Information sharing guidance is applied consistently by all partners.
- Updated guidance on the Common Assessment framework will be issued shortly to help local authorities and their Children Trust partners to implement CAF as part of the development of integrated working locally. will be issued.

2. What difference will the creation of a Children's Trust make?

2.1 The development session for Children Trust partners was held in May 2009 and discussed how Haringey's Children's Trust would make a difference for key stakeholders including children, parents, partners and staff. Key themes that came from these discussions were as follows:

- The term Children's Trust applies to the whole system of children's services covering the work of partner agencies at every level, from the development of overall strategy to the delivery of front line services. **It is not a separate organisation in its own right.** Each partner retains its own responsibilities while working together to join up services. The Children's Trust Board acts as the body that provides leadership, planning and joint commissioning for the work of the agencies within the Trust.
- Communication with all stakeholders in plain English setting out :
 - What the Trust stands for?
 - What services are available from Trust to children and parents?
 - How do users access the services of the Trust?
 - How will the Trust meet the needs of children and parents?
- The Trust would jointly develop and own the outcomes from the Children and Young Peoples Plan based upon the needs of children and young people. The Trust Board will set the key objectives for the work of the sub groups giving clarity in terms of targets and outcomes for children and Young people. The Trust board working together would set the model for future partnership working.
- The Trust would champion the involvement of parents and children in the workings of the Trust Board and its subgroups ensuring their opinions and views are heard and used to improve outcomes.
- The Trust would ensure that there was clarity of roles, responsibilities and accountabilities for all stakeholders touched by the Trust. The work of the Trust would be underpinned by a learning culture, influenced by all partners.
- The Trust would have a clear mandate through the Children and Young People's plan to Improved outcomes for children and in particular to focus on safeguarding for all children.

- The Trust will agree a clear mandate for maximising Information sharing amongst partners based upon full collaboration except for that information that is clearly exempt from being shared. This approach should be used to prevent duplication of data collection and an improved understanding of the overall evaluation of the child's needs.
- The Trust Board will spend less time talking about issues and more time on giving clarity of direction to services and making key strategic decisions to implement the Children and Young People's Plan.
- The Trust Board will commit staffing and financial resources to deliver improved outcomes for Children and Young People as described within in the CYPP.
- The Trust Board will encourage all members to support critical reflection and challenge to other members of the Board to ensure improved performance of all services is achieved.
- The acknowledgement that all staff from all partners work through the Children's Trust for the good of Haringey's Children supported by integrated working including Induction programme for all staff , non executive Directors and Councillors from all agencies in the work of the Trust.
- The key strap line ambition for the Trust would be all agencies 'Working together for the Children of Haringey '.

3. Governance Protocol for Haringey's Children's Trust

3.1 The protocol attached in Appendix 1 sets out the terms of reference, priorities, membership and operational requirements for the Haringey Children's Trust which has been considered and discussed by the Children's Trust and the PMG of the HSP. .

3.2 There will be a need to adequately resource the HCT to discharge its role as set out in this report. Further work will need to be undertaken to evaluate the key activities required to support the effective functioning of the HCT and to analyse the current capacity to undertake this work in the future.

4. Operation of North West and South Children's Partnership Group Framework

4.1 The creation of an operational sub group structure to the Haringey Children's Trust needs to encompass the facilitation of multi agency delivery of the Children and Young People's Plan in a framework that is understandable to all members of the Trust Board and delivers the outcomes set out in the plan. The role of subgroups will be to oversee operational changes needed to improve delivery, and to manage and report performance against a set of targets agreed by the HCT Board. The HCT board would also expect sub groups to feedback and assist with policy development for the HCT. Chairs of the area groups would be selected on the basis of their experience.

knowledge and commitment rather than which partner they represented. They would also be represented on the HCT Board.

4.2 The favoured approach considered at the previous CYPSPB was a sub group structure based upon the Children's Area Networks. It is proposed to call the sub Groups North, West, South Children's partnerships. However it was recognised that this approach did not fit all the needs of the Trust's work and is to be supplemented by a small number of Borough wide bodies which will deliver cross cutting initiatives as set out below:

4.3 Three sub-groups based on the 3 Children's Networks: North, South and West within the Borough. The groups remit would include the following as part of a core offer,

- Children's centres.
- Parenting.
- Play.
- Early years (including childminding , nurseries etc).
- Extended schools.
- Safeguarding and Children in Care
- Schools.
- Youth Service.
- Maternity Services.
- Services for disabled children.
- Services for children with life limiting conditions.
- Voluntary Organisations.
- Mental Health Services.
- Health Visiting and Community Health Services.
- Supplementary schools.
- Community Safety .
- Post 16 .
- Youth Offending .

4.4 Cross cutting areas of work should be both permanent and task and finish groups appointed to consider borough wide issues and that the following areas identified should have groups established:

- Sexual health and Teenage Pregnancy
- 14-19 Education
- Workforce Development
- Mental Health
- Joint commissioning of services

These groups would not only be cross cutting and borough focussed but also area focussed to ensure local needs are prioritised .

5. Local Safeguarding Children's Board

5.1 The Local Safeguarding Board is a statutorily required Board, responsible for the protection and well being of children and young people in Haringey. The

Board forms part of the Children's Trust arrangements but is an independent body in its own right. It will be essential that the LSCB communicates and works with all groups and partners within the Trust. The independent chair will be a member of the Children's Trust Board. The Director and Cabinet members for Children and Young People's Service will also be members of the LSCB.

6. Next Steps

6.1 The timetable for the next steps are as follows

- **Agreement of implementation of the Governance Model, membership and sub group framework**
 - Haringey Council Cabinet 16th June 2009
 - Haringey Strategic Partnership 23rd June 2009
- **Delivery of Children's Trust**
 - Children's Trust Meeting 13th July 2009
 - Children's Trust Executive Performance Management Group - TBA
 - Children Trust Sub Groups - TBA

7. Conclusion

7.1 The creation of the Children's Trust will support and strengthen both the successful delivery of the multi agency Joint Area Review Action plan and future integrated working by all partners to ensure all our children remain safe and have bright future. The specific role of members of the Trust as Trustees will need to be developed alongside the proposed legislative changes for Children's Trusts due in the Apprenticeships, Skills, Children and Learning Bill to be published in spring 2010.

Appendix 1

PROTOCOL FOR THE HARINGEY CHILDREN'S TRUST

1. INTRODUCTION

- 1.1 This protocol sets out the terms of reference, priorities, membership and operational arrangements for the Haringey Children's Trust (HCT).
- 1.2 While the protocol is not intended to be legally binding, the partner agencies have all individually agreed the protocol and the establishment of the HCT. They are all committed to collaboration in order to achieve the outcomes for improving children's services intended by the establishment of the HCT.

2. GOVERNANCE ARRANGEMENTS

- 2.1 The HCT has been established in recognition of the duties imposed on the partner agencies by the Children Act 2004 and the "Every Child Matters" (ECM) framework in order to secure the integrated delivery of children's services by the partner agencies. Section 10 of the Act creates a specific duty to co-operate in making arrangements to improve the well-being of children in the Borough.
- 2.2 The HCT is a sub-group of the Local Strategic Partnership, known as the Haringey Strategic Partnership (HSP). The HSP membership includes senior representation of all partner agencies with responsibilities for children's services in the Borough.
- 2.3 The aim of the HCT is to provide strategic leadership for all Haringey's children's services covering all aspects of partnership working and the delivery of frontline services. The HCT is set up to co-ordinate and

ensure the effectiveness of children's services and to improve outcomes for all children and young people in line with the 5 key outcomes in the ECM framework.

- 2.4 The HCT is not a separate organisation or legal entity in its own right. Each partner agency represented on the HCT retains its own legal responsibilities and its own existing lines of accountability for service delivery. Although the HCT does not have the power to direct its partner agencies, it will bring any concerns to the attention of the relevant partner and, if necessary, report any serious problems to the appropriate Government Department.
- 2.5 The main decision-maker for the HCT will be its Trust Board comprising representatives of all the partner agencies. The Trust Board will report regularly to the HSP.
- 2.6 The HCT Trust Board will appoint an Executive Performance Management Group to co-ordinate its agenda and forward planning. This is provided for in section 8 below.
- 2.7 Sub-groups of the HCT are established to facilitate multi-agency delivery of the Children's and Young People's Plan (CYPP) in a framework to be agreed by the Trust Board. This is provided for in section 9 below.
- 2.8 The HCT has adopted the Nolan Committee's seven principles of public life. All representatives and partner agencies will have regard to these principles in the work of the HCT. These principles are:
 - (1) Selflessness
 - (2) Integrity
 - (3) Objectivity
 - (4) Accountability
 - (5) Openness
 - (6) Honesty
 - (7) Leadership

3. VISION

- 3.1 The vision of the HCT is as follows :

"We want every child and young person in Haringey to be happy, healthy and safe with a bright future."

(this vision is taken from the current CYPP and is likely to change with the development of a new plan)

4. TERMS OF REFERENCE

- 4.1 The terms of reference of the HCT are as follows:

- (i) to develop and publish a child and family-centred outcome led vision for all children and young people in a Children and Young People's Plan which incorporates all partners' strategies related to children and young people.
- (ii) to put in place robust arrangements for inter-agency governance and performance measurement of all the Every Child Matters outcomes for children and young people.
- (iii) to develop integrated strategy, joint planning and commissioning and pooled and aligned budgets to deliver the Children and Young People's Plan.
- (iv) to deliver child safeguarding services through integrated processes, and effective multi-agency working underpinned by shared language and shared processes.
- (v) to develop and promote integrated frontline delivery of services organised around the needs of the child, young person or family rather than professional or institutional boundaries.

4.2 These terms of reference are subject to review by the HCT Trust Board after 12 months from the agreement of this protocol.

5. KEY PRIORITIES

5.1 The key priorities of the HCT derive from Haringey's Joint Strategic Needs Assessment and they are as follows:

- (i) identifying children and young people at risk of harm or failure and securing early intervention to ensure that they are safe and can thrive.
- (ii) narrowing the gap, especially in educational attainment, between vulnerable children and others while improving the lives of all children.
- (iii) reducing child poverty.

5.2 The achievement of these priorities will be facilitated by the commitment of the partner agencies to:

- (i) listen to the views of children and young people, and their parents and carers, about the services they need and to involve them all in the delivery of those services.
- (ii) promote joint working between all professionals having responsibilities for children and young people.
- (iii) ensure effective commissioning, planning and delivery of services for children and young people based on a robust

analysis of their needs and to use resources flexibly and creatively.

- (iv) overcome barriers to sharing and using information.

6. MEMBERSHIP OF THE H.C.T. TRUST BOARD

6.1 The membership of the HCT Trust Board comprises the following partner agencies with the representatives as indicated:

- (i) 4 +1ex officio Members of Haringey Council i.e.
 - the Cabinet Member for Children and Young People's Service
 - the Leader of the Council (ex officio)
 - the Cabinet Member for Safer Communities and Enforcement
 - a Majority Group Councillor
 - a Minority Group Councillor
- (ii) 3 officers of Haringey Council i.e.
 - the Chief Executive
 - the Director of Children and Young People's Services
 - the Head of Safer and Stronger Communities (for the Youth Offending Service)
- (iii) The Chair of the Local Safeguarding Children Board
- (iv) 3 representatives of the Teaching and Primary Care Trust i.e.
 - the Chief Executive
 - the Executive Director
 - non-executive Director
- (v) Haringey Police – the Borough Commander
- (vi) Mental Health Trust – Chief Executive/Director of CAMHS
- (vii) Whittington Hospital – Chair of Trust/Chief Executive
- (viii) North Middlesex Hospital - Chair of Trust/Chief Executive

- (ix) 2 representatives from Great Ormond Street Hospital Partnership
 - Director of Operations
 - non executive Director
- (x) General Practitioner representative
- (xi) 3 representatives of the Haringey Voluntary Sector via Community Link
- (xii) 1 representative of HAVCO
- (xiii) College of North East London – Principal
- (xiv) Learning and Skills Council – Chief Executive
- (xv) 3 chairs of the Area Children’s Partnerships
- (xvi) 2 nominations from the Haringey Youth Council
- (xvii) 3 representatives of Haringey Schools – 1 x primary, 1 x secondary & 1 x special
- (xviii) 1 representative of the Sixth Form College
- (xix) 1 representative of Job Centre Plus.

6.2 The Chair of the HCT Trust Board will be the Cabinet Member for Children and Young People’s Services.

6.3 The Trust Board will elect a Deputy Chair to undertake all the functions of the Chair in the event that the Chair is absent or unable to perform them for any reason.

7. MEETINGS OF THE H.C.T. TRUST BOARD

7.1 Meetings of the Trust Board will take place on 6 occasions in the year in accordance with a calendar agreed annually in advance. The Chair may agree to summon additional meetings if necessary or may cancel meetings depending on the volume of business.

7.2 Quorum. A Trust Board meeting will have a quorum if [8] accredited representatives are present including at least one of each of the following:

- (i) the Chair or Deputy Chair of the HCT
- (ii) an officer of Haringey Council, and
- (iii) a representative of the Teaching and Primary Care Trust.

- 7.3 Representatives of non-partner agencies or other specialists who are not members of the HCT may be invited by the Chair to attend meetings for specific items or purposes.
- 7.4 Advance consultation with partners on all significant decisions or proposals is expected. Draft reports or papers should be circulated to other partners for comment 14 days before presentation to the Trust Board.
- 7.5 The agenda and all written reports/papers for each meeting will be forwarded to the Chair for clearing at least 7 clear working days before the meeting. Although the Chair can request a partner agency or representative to amend or withdraw or defer a report, any disputes will be resolved by the Executive Performance Management Group.
- 7.6 With permission of the Chair in cases of genuine urgency, a report or paper may be considered by the Trust Board if it is impracticable to comply with paragraphs 7.4 and 7.5 above.
- 7.7 All representatives on the HCT Trust Board will declare any personal interest they may have in any agenda item or other matter under discussion at the start of the meeting. This would include any case where there was a real possibility of personal gain for a representative or the representative's family or close friends. It would not include interests of a strategic or general professional kind or the publicly known/accessible interests of a partner agency. Unless the representative decides to leave voluntarily, the Chair will determine whether the representative must leave the meeting for that item. The test is whether an informed and objective observer would reasonably regard the personal interest as so significant that it would be likely to prejudice the representative's judgement of the public interest.
- 7.8 Whenever possible decisions of the Trust Board will be reached by consensus. If necessary, and in the discretion of the Chair, a disputed decision will be put to the vote by those representatives present. In the event of a tied vote the Chair will have a casting vote.
- 7.9 A full minute must be kept to record all decisions or actions agreed by the Trust Board and the reasons for them.
- 7.10 The Chair has the right to determine all questions relating to the procedure and conduct of meetings.
- 7.11 The public and media have no right to attend meetings but, in the discretion of the Chair, they may be allowed to attend part or all of a meeting. There is a presumption that meetings will be open to the public unless it would not be in the public interest to permit this.
- 7.12 When required by the sensitive nature of the matter under discussion, the Chair will indicate that oral or written information must be treated as

confidential by all representatives at the meeting. Confidential information shall only be released to those persons within a partner agency having a genuine need to know and must not be released into the public domain.

- 7.13 It is the responsibility of each representative on the Trust Board to be clear about the scope of the decision-making powers delegated to them by their partner agency and to make this known when relevant at meetings of the Trust Board.
- 7.14 When decisions of the Trust Board require a further formal decision, or ratification, by a partner agency to become legally effective, it will be the responsibility of the relevant representative to ensure that the matter is duly referred on to the formal decision-making body of the partner agency and to report the outcome to the Trust Board.

8. EXECUTIVE PERFORMANCE MANAGEMENT GROUP

- 8.1 The Executive Performance Management Group (EPMG) of the HCT will have the following roles:
- (i) to direct the agenda and forward planning for the HCT;
 - (ii) to manage and monitor the implementation of the Joint Area Review Action Plan;
 - (iii) to manage reporting arrangements between the HCT, its Sub-groups and the Local Safeguarding Children Board;
 - (iv) to make decisions in cases of genuine urgency between meetings of the Trust Board;
 - (v) to undertake performance management of key issues and outcomes from the Children and Young People's Plan and local area agreement.
 - (vi) to ensure follow up of decisions made at Trust Board meetings.
- 8.2 The membership of the EPMG will comprise the following:
- (i) the Chair and Deputy Chair of the HCT Trust Board;
 - (ii) the Director of Children and Young People's Services;
 - (iii) a representative of the Metropolitan Police;
 - (iv) a representative of the Teaching and Primary Care Trust; and
 - (v) a representative from the Haringey Voluntary Sector.

- 8.3 Quorum. A meeting of the EPMG will have a quorum if [3] accredited representatives are present including either the Chair or the Deputy Chair of the Trust Board.
- 8.4 The EPMG will report its actions to the meetings of the Trust Board but any decision taken by the EPMG in cases of urgency will be valid and capable of immediate implementation (where this is otherwise legally possible) without ratification by the Trust Board.
- 8.5 The EPMG will be subject to the rules of procedure for the Trust Board as set out in paragraphs 7.4 to 7.14 above except that meetings of the EPMG will not generally be open to the public or media.
- 8.6 Meetings of the EPMG may be summoned by the Chair or the Deputy Chair of the HCT Trust Board as and when necessary, but the expectation is that the EPMG would meet once between each meeting of the Trust Board.

9. SUB-GROUPS STRUCTURE

- 9.1 Working Sub-Groups will be established to support the HCT in undertaking its responsibilities. Reporting between the Trust Board and its Sub-groups will be managed by the EPMG.
- 9.2 There are to be three Sub Groups known respectively as the North, West and South Children's Partnerships and based upon existing Children's Area Networks. These will be supplemented by additional sub groups, to be established as and when needed by the Trust Board that would have a Borough wide remit.

10. FINANCE

- 10.1 The HCT will influence the way in which funding available to partner agencies is used to improve outcomes for children and young people and their families.
- 10.2 The HCT will make plans for the integration and alignment of budgets including, where appropriate, the use of prescribed arrangements under section 75 of the National Health Service Act 2006 for the procurement of staff, goods and services.
- 10.3 The HCT will influence the way in which mandatory pooled funds, such as CAMHS, KDAAT and YOT, are allocated in order to improve outcomes.

11. SPECIFIC UNDERTAKINGS BY PARTNER AGENCIES

- 11.1 Partner agencies commit themselves to meet the obligations set out below to the best of their ability and in the manner most appropriate for each agency:

- (i) Taking responsibility for developing, publishing and monitoring the Children and Young People's Plan (CYPP);
- (ii) Ensuring that the "duty to co-operate" is understood and acted upon within each partner agency;
- (iii) Ensuring that the needs assessment that informs the CYPP is regularly reviewed with particular attention paid to those children in need of protection;
- (iv) Ensuring that all assessments of need for children and their families include evidence from all the professionals involved in their lives and must include direct contact with the child;
- (v) Ensuring that in respect of safeguarding children:
 - (a) all referrals to Children's Services from other professionals lead to an initial assessment including processes to require direct involvement with the child or young person and their family and direct engagement and feedback with the referring professional;
 - (b) core group meetings, reviews and casework decisions include all the professionals involved with the child;
 - (c) records are kept of such meetings including the written views of those unable to attend;
 - (d) formal resolution procedures are in place for managing conflict of opinions between professionals from different agencies;
 - (e) all agencies have well understood referral processes which prioritise the protection and well being of children;
 - (f) named representatives from the police service and the health service are colocated and active partners within the Children and Families Division of the Council's Children and Young People's Service.
- (vi) Representing their agencies and bringing experience and knowledge about other sectors and organisations subject to the primary duty to act in the interest of children and young people;
- (vii) Ensuring that all staff within their agency who have contact with children are aware of their safeguarding responsibilities and are supported to carry out any designated role with regard to partnership work including integrated working, CAF, area based projects and sharing information;
- (viii) Ensuring that actions to support the HCT are firmly embedded

within their agency and that for all staff who work with children there are adequate skills, training and professional development in understanding child development and recognising potential signs of abuse and neglect;

- (ix) Ensuring that there is multi-agency training in place to create a shared language and understanding of local referral procedures, assessment, information sharing and decision-making across all services who work to protect children;
- (x) Ensuring that their agency makes an appropriate contribution to the resourcing of the delivery of the CYPP;
- (xi) Ensuring that partners consistently apply the Information Sharing Guidance published by the DCSF and DCLG;
- (xii) Ensuring that appropriate consultation takes place with parents and other stakeholders on the work of the HCT;
- (xiii) Ensuring that reports, policies, procedures and decisions of the HCT are disseminated effectively within their agencies;
- (xiv) Contributing to the development of robust and effective monitoring and performance arrangements;
- (xv) Committing to attend a minimum of 50% of meetings and to nominate a named deputy, who has sufficient seniority to discharge the role, to attend the balance of the meetings in the year;
- (xvi) Actively supporting the work of the HCT, particularly that of the sub-groups, in undertaking any necessary research or additional work;
- (xvii) Actively contributing to the Joint Area Reviews of Children's Services.

11.2 These undertakings may be amended by the HCT Trust Board after the first 6 months of the operation of the HCT.

12. INSPECTION

12.1 Joint Area Reviews will inspect partner agency engagement in the HCT arrangements especially with regard to those partners under a statutory duty to co-operate.

13. REVIEW

- 13.1 This Partnership Protocol, including the membership of the HCT, will be subject to annual review by the HCT Trust Board and each partner agency.



haringey strategic partnership

Meeting: Haringey Strategic Partnership

Date: 23 June 2009

Report Title: Haringey's Information Sharing Protocols (ISPs)

Report of: Sharon Kemp – Assistant Chief Executive – Policy, Performance, Partnerships and Communication

Purpose

1. To provide an update on the work that has been undertaken relating to Haringey's information sharing protocols.
2. For the HSP to agree to a position statement on information sharing; the HSP - strategic information sharing principles.
3. For the HSP to support the process of implementing revised protocols supported by practical guidance and training for front-line practitioners.

Summary

The JAR Action Plan includes several recommendations focusing upon improving the partnership framework for sharing information across Haringey's partner organisations.

A group of officers from the Police, Health and the Council have been working together to identify the main information sharing protocols and their alignment with the Information Commissioners model template of good practice. There are three key ISPs, within the Haringey Strategic Partnership :

- Vulnerable Adults Living in Haringey
- Children and Young People's Service
- Crime, Disorder and Anti-Social Behaviour

A position statement has been also been developed (Appendix 1: HSP - strategic information sharing principles) to identify the key principles for the HSP information sharing arrangements.

Legal/Financial Implications

The position statement and actions identified are compliant with the guidance from the Information Commissioner. Any financial implications related to training will be resourced through existing budgets such as area based grant.

Recommendations

1. To agree the overarching position statement on information sharing across the HSP, the 'HSP - strategic information sharing principles'.

2. To agree the process for revising the 3 ISPs in line with the Information Commissioner's Office model protocol template (as detailed below) with presentation of the revised protocols to the HSP meeting on 5 November 2008:

Information Sharing Protocol	HSP Theme Board	Date of Theme Board meeting
Vulnerable Adults Living in Haringey	Well-Being Partnership Board	24 September
Children and Young People's Service	Children and Young People's Strategic Partnership Board	5 October
Crime Disorder and Anti-Social Behaviour	Safer Communities Executive Board	10 September

3. To agree to re-launch these ISPs once they have been reviewed.
4. To produce simple guidance on each ISP for front-line practitioners based upon the template produced.
5. The Theme Boards to support the planning and delivery of practical training for front line practitioners on the operation of the ISPs.
6. To assign "ownership" within each of the organisations party to the protocols to ensure that the ISPs are living documents used by the partners and supported by guidance and training.

For more information contact:

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Background

An Information Sharing Protocol (ISP) is a signed agreement between two or more organisations relating to a specified information sharing activity. An ISP explains the terms under which the organisations have agreed to share information and the practical steps that need to be taken to ensure compliance with those terms.

The JAR Action Plan identifies specific areas of development relating to Haringey ISPs, including:

Recommendation 2.2.1

Information Sharing protocols for the partnership reflect any national standards & arrangements set for all partner agencies.

All staff are clear about the protocols and how they operate

Clarity on operation of strategic information sharing principles and improve the operational use of information sharing protocols.

Sign-off HSP Board information-sharing protocol – to be agreed by all partners, including voluntary sector

Assessment of the current ISPs

We have:

- Identified Haringey’s 3 key operational ISPs
- Identified the lead people in each organisation that is a party to the protocols.
- Researched and identified best practise and national standards around ISPs.
- Conducted a gap analysis between Haringey’s ISPs and these standards.
- Met with the operational leads for each ISP to discuss how the ISPs can be improved. The recommendations in this report have arisen from those discussions. Common issues that need to be addressed through the review process are:
 - Signing – clarity around the signing-off process is needed. The ISP should become operational once it has been formally agreed by the parties, it need not wait until each party has formally signed it off.
 - Reviewing – Mechanisms must be in place to ensure the protocols are reviewed regularly.
 - Ownership – There must be clear agreement and understanding between the parties about who within their organisations has responsibility for the ISP.
 - Usage – In order to encourage day-to-day use of the protocols practical measures to communicate their impact to front line officers should be taken. These include:
 - The use of plain language in the ISP as far as is possible. An over-formal and legalistic style is off-putting.
 - Each ISP to be supported by simple guidance for front-line practitioners.
 - Each ISP to be supported by simple guidance for front-line practitioners.
- To support effective information sharing in the short-term, we have produced a “Simple Guide to Information Sharing” (Appendix 3).

Next steps

Action	When (2009)
Form ISP Working Group (which will include Haringey, Police, and NHS Haringey ISP leads). The ISP Working Group will steer the: ISP review, ISP training programmes, and ‘How to’ guides for practitioners. The work of the ISP Working Group will be supported by the council’s Feedback and Information Team.	25-26 June

ISP leads (within ISP Working Group) to identifying the key partners for the individuals ISPs, who will conduct the review of the ISPs.	August
ISP leads (within ISP Working Group) to draft 'How to' guides for practitioners. The guides will go to cycle 2 of HSP theme boards 2009-2010 (see below for respective meeting dates)	August
Review 'Vulnerable Adults Living in Haringey' ISP, to be conducted by key leads in partner organisations.	29 June – 11 September
Review 'Children and Young People's Service ISP', to be conducted by key leads in partner organisations.	29 June - 18 September
Review 'Crime, Disorder and Anti-Social Behaviour ISP', to be conducted by key leads in partner organisations.	29 June – 28 August
Individual ISP lead officers (from key partner organisations) to identify relevant training needs and plan delivery. (an outline of the training will be included in the ISP report going to the HSP in November)	29 June – October
Re-launch the 3 key ISPs	16 November
Roll out ISP training (once agreed by HSP)	16 November - onwards

Appendices

1. HSP - strategic information sharing principles;
2. 'How to' guide template for practitioners using the four key service level ISPs.
3. HSP - simple guide to sharing information.

APPENDIX 1
Haringey Strategic Partnership
Strategic Information Sharing Principles

The effective and timely sharing of information is essential to deliver high quality services focussed on the needs of individuals. Those individuals must be confident that their personal information is secure and that their privacy rights are respected. To support our aim of effective data sharing while ensuring the rights of individuals are respected, we are committed to these strategic information sharing principles:

- Sharing information between agencies where necessary to deliver services
- Ensuring that all agencies' personal information usage complies with the Data Protection Act
- Providing guidance and training for front line practitioners on information sharing
- Developing information sharing protocols in line with recognised best practice

Sharing information between agencies where necessary to deliver services

Partner organisations will encourage a culture where information is shared with confidence as part of routine service delivery. We recognise that best practice requires appropriate information sharing.

Compliance with the Data Protection Act

The Data Protection Act provides a framework to ensure that personal information is shared appropriately. It is not a barrier to sharing information. Organisations may only hold and share personal information about living individuals where they have a legitimate and lawful reason for doing so. They must notify the Information Commissioner's Office (ICO) of the type of information they hold, what they use it for and who they share it with. They must handle the information in a way that is fair to the individuals and must ensure (amongst other things) that the information is accurate and kept securely. All partner organisations will ensure that their handling of personal information complies with the Data Protection Act.

Guidance and training on information sharing

Concerns and confusion about data protection or confidentiality can make practitioners uncertain whether or not they should share personal information. Partner organisations will make training and clear guidance available for practitioners on when and how information can be shared legally and in line with professional best practice standards available to practitioners.

Information Sharing Protocols

An Information Sharing Protocol (ISP) is a signed agreement between two or more organisations relating to a specified information sharing activity. An ISP explains the terms under which the organisations have agreed to share information and the practical steps that need to be taken to ensure compliance with those terms. Each ISP must be supported by clear straightforward guidance to practitioners so that they are clear about the protocols and how they operate. Partner organisations will identify areas of service delivery where Information Sharing Protocols would be useful and develop the protocols in line with best practice and national standards. Arrangements will be in place to ensure that the protocols are effectively monitored and regularly reviewed.

APPENDIX 2**Information Sharing Protocols – producing guidance for practitioners**

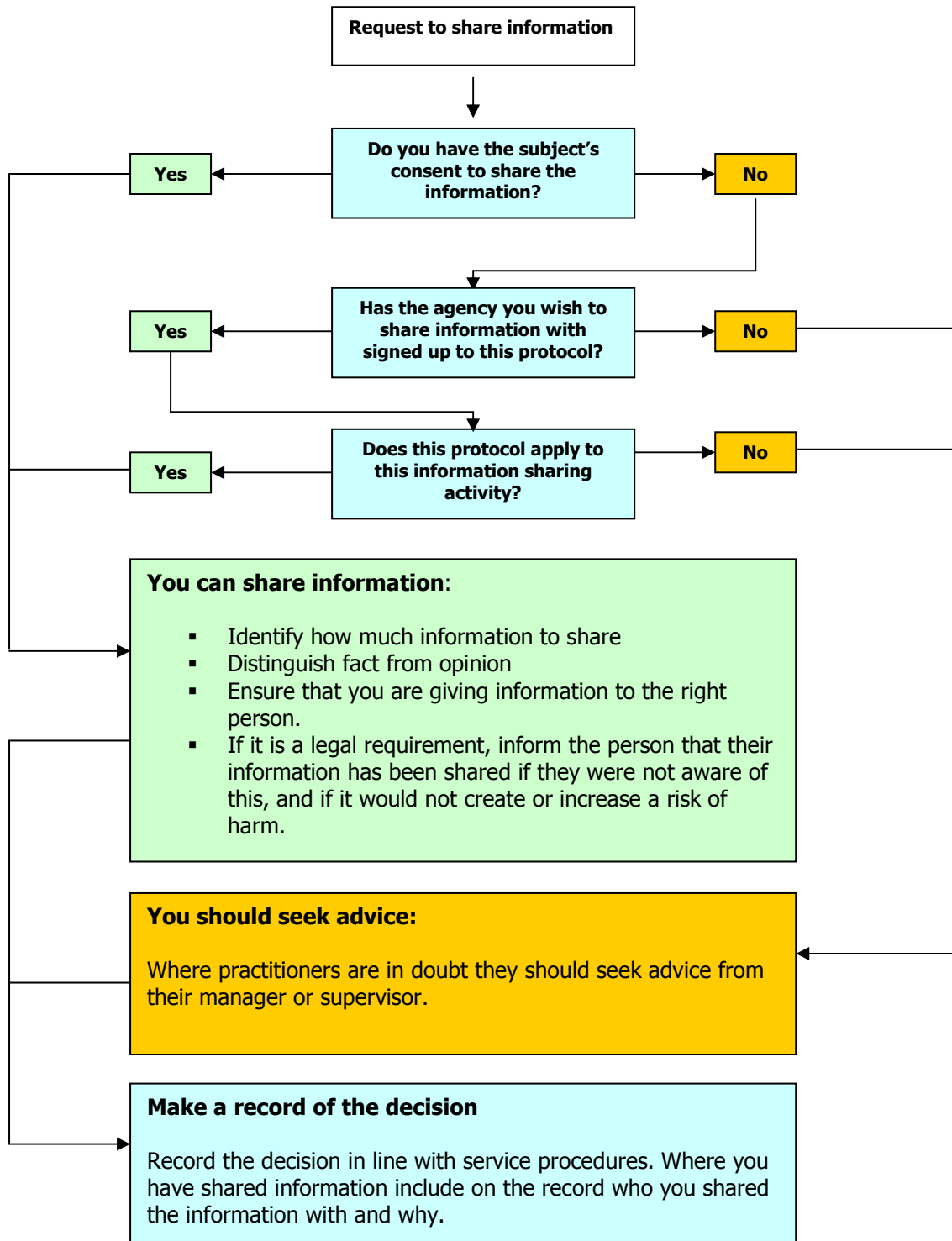
The purpose of an information sharing protocol (ISP) is to provide a framework for information sharing between agencies. While it is helpful for the full ISP to set out in detail such matters as the legal background and justification for the information sharing, the guidance document should keep things simple. It should give practitioners the information they need to make everyday decisions about whether to share information.

The table below indicates what topics should be addressed in the guidance document and provides suggestions for content.

Topics to address	Suggested content
Why have an ISP	An Information Sharing Protocol (ISP) is a signed agreement between two or more organisations relating to a specified information sharing activity. An ISP explains the terms under which the organisations have agreed to share information and the practical steps that need to be taken to ensure compliance with those terms. This guide is aimed at practitioners and summarises how information can be shared within the terms of the [insert protocol name] ISP.
What agencies are parties to the protocol	List all the parties to the protocol.
What information sharing activities are covered by this ISP	Set out the situations that this ISP applies to. It is helpful to refer to the drivers behind the development of the ISP, but practical specific examples of the type of exchange it applies to should be set out.
How to request information from one of the parties to this protocol	<p>Most ISPs contain a form that has been specifically developed for agencies to use when requesting information. The guidance should:</p> <ul style="list-style-type: none"> • Give details of where to obtain the form • Include a copy <p>Whether or not there is a form, the guidance should:</p> <ul style="list-style-type: none"> • State where to direct the request • State how to communicate the request (the ISP may specify by what means the information should be shared)
How to provide information to	Some ISPs contain a separate form for the agency providing the information to use. Where there is one, this should be

one to the parties to this protocol	included as above. Where the ISP specifies by what means the information should be shared, this should be included in the guidance.
Some things to think about before providing the information	It may be helpful to include a checklist such as this in the guidance: <ul style="list-style-type: none"> ▪ How much information it is relevant/necessary to share ▪ Is the information fact or opinion (it should be clear to the requester) ▪ Whether the information is going to the right person ▪ Transferring the information securely
Make a record of the information sharing	Some ISPs contain a form to use to record details of the information sharing. Where there is one, this should be referred to, as with the forms mentioned above. Where there is no specific form, the guidance should state that a record must be made of what information was shared, why and with whom.
What to do if this ISP does not apply to your situation	ISPs are not required before we can share personal information. The lack of an ISP must never be a reason for not sharing information that could help a practitioner deliver services. For guidance on information sharing outside of specific ISPs, please refer to [insert details as appropriate].
Who to go to for more guidance on the operation of this protocol	This should list the day-to-day contacts within each agency.
Who to go to for more information about information sharing and data protection in general	This should refer to the organisation's data protection lead.

Flowchart of key principles for information sharing



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APPENDIX 3

Simple guide to information sharing

Information sharing with consent

If you have the person's consent, then it is ok to share personal information about them. Obtaining explicit consent for information sharing is best practice but it is not always possible or appropriate to do so.

Information sharing protocols

An Information Sharing Protocol (ISP) is a signed agreement between two or more organisations relating to a specified information sharing activity. An ISP explains the terms under which the organisations have agreed to share information and the practical steps that need to be taken to ensure compliance with those terms. If there is an ISP applicable to your data sharing situation, you must follow that. ISPs are not required for information sharing. The absence of an ISP should not prevent sharing information.

The Golden Rules¹ for information sharing

Where you are considering sharing information and you do not have the person's consent and there is not an ISP in place to govern that exchange of information; following the golden rules should ensure that you strike the correct balance between protecting people's privacy and ensuring that fellow practitioners have the information they need to deliver services.

1. Remember that the Data Protection Act is not a barrier to sharing information but provides a framework to ensure that personal information about living persons is shared appropriately.

2. Be open and honest with the person from the outset about why, what, how and with whom information will, or could be shared, and seek their agreement, unless it is unsafe or inappropriate to do so.

3. Seek advice if you are in any doubt, without disclosing the identity of the person where possible.

4. Share with consent where appropriate and, where possible, respect the wishes of those who do not consent to share confidential information. You may still share information without consent if, in your judgement, that lack of consent

¹ The Golden Rules have been copied from "Information Sharing: Guidance for practitioners and managers" published by the Department for Children, Schools and Families, and Communities and Local Government.

can be overridden in the public interest. You will need to base your judgement on the facts of the case.

5. Consider safety and well-being: Base your information sharing decisions on considerations of the safety and well-being of the person and others who may be affected by their actions.

6. Necessary, proportionate, relevant, accurate, timely and secure: Ensure that the information you share is necessary for the purpose for which you are sharing it, is shared only with those people who need to have it, is accurate and up-to-date, is shared in a timely fashion, and is shared securely.

7. Keep a record of your decision and the reasons for it – whether it is to share information or not. If you decide to share, then record what you have shared, with whom and for what purpose.



Meeting: Haringey Strategic Partnership

Date: 23 June 2009

Report Title: Local Area Agreement End of Year Performance Report: 2008/09

Report of: Eve Pelekanos – Head of Policy and Performance

1. Purpose

1.1 To provide an end of year (2008/09) update against the Local Area Agreement targets. Information is listed under Haringey's Community Strategy priorities.

2. Summary:

2.1 In June 2008 Haringey signed a new Local Area Agreement replacing a previous agreement signed in April 2007. The June 2008 Agreement was refreshed in March 2009 and takes effect from April 2009.

2.2 This report provides the latest available performance information on the 74 indicators contained within the LAA under Haringey's Community Strategy priorities. 52% (42) are reported as green or amber, 15% (12) as red and 33% (26) as data not available at the time of writing this report (details of when data will become available is given in appendix 1). Performance highlights are provided under the six Haringey Sustainable Community Strategy Outcomes.

2.3 The Local Area Agreement includes 35 'designated' targets and 29 local indicators. In addition, there are 10 mandatory education and early years' targets. As from April 2009, 5 safeguarding indicators were added:

- **NI 59** - % of initial assessments for children's social care carried out within 7 working days of referral
- **NI 60** - % of core assessments for children's social care that were carried out within 35 working days of their commencement
- **NI 62** - Stability of placements of looked after children, number of moves
- **NI 66** - Looked after children cases which were reviewed within required timescales
- **NI 67** - % of child protection cases which were reviewed within required timescales

2.4 There are a number of indicators for which targets were not set for 2008/09. These were new indicators and therefore baseline data was not available. Targets have now been set for 2009/10 based on baselines established in 2008/09.

2.5 Exception reports are provided for our areas for focus:

- Under 18 conception rate
- Recycling

- Number of people of incapacity benefit for more than 6 months helped into sustained employment.
- Number of Haringey Guarantee participants with a completed better off calculation
- Adult participation in sport and active recreation

2.6 Good progress is being made against the 2007 'stretch targets'. 8 out of 13 of the indicators are on target. See paragraph 6.3.

3. Legal/Financial Implications

3.1 The Chief Financial Officer has been consulted on the contents of this report and notes the positive progress made on the 13 stretch targets. Members should note that final assessment and payment of the performance reward grant (PRG) will not take place until the end of the final year i.e. 2009/10. It should also be borne in mind that the actual sum paid depends on the level of stretch attained.

4. Recommendations

4.1 That the HSP Board:

- Consider the end of year performance for the Local Area Agreement and remedial actions to be taken to address areas of risk.
- Consider progress against the 2007 LAA 'stretch targets'.

For more information contact:

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5. Background

5.1 In June 2008 Haringey signed a new Local Area Agreement replacing a previous agreement signed in April 2007. The new LAA was developed within a new framework whereby 35 targets were chosen, selected from the list of 198 new national indicators. These 35 improvement targets encompass our key priority area for the next three years. In addition to the 35 there are 10 mandatory education and early years' targets. As from April 2009, five children's safeguarding indicators were added. Where local priorities were not reflected within the potential 198 indicator list, 29 local indicators have been developed.

5.2 The scorecard in Appendix 1 shows end of year (2008/09) performance or the most recent available performance information for the 35 improvement targets, 10 education and early years' targets and the 29 local indicators including stretch targets.

6. Performance overview

6.1 The following are some highlights of performance for 2008/09 taken from the 35 designated LAA targets and 13 stretch targets, under the Haringey Sustainable Community Strategy Outcomes. Full details are in Appendix 1.

Outcome 1: People at the heart of change

- **NI 195** - we have reached or exceeded our targets for unacceptable levels of litter, detritus, graffiti and fly-posting: we have removed approximately 40,000 m² of graffiti and fly posting in 2008/09.
- **Local: Increase in number of green flag award parks (stretch target)** - We have increased in number of green flag award parks in 2008/09. The performance was 12 parks achieving green flag status against the target of 10 parks therefore meeting the target for 2009/10.

Outcome 2: An environmentally sustainable future

- **NI 198 (stretch target)** - The 2008/09 performance for children (aged 5-10) travelling to school in cars was 20% against the target of 19.5% therefore we are on track to achieve our 2009/10 stretch target.

Outcome 3: Economic vitality and prosperity shared by all

- **NI 79 (stretch target)** - The 2008/09 performance for achievement of a Level 2 qualification by the age of 19 was 74% against the target of 68% therefore meeting the end of year target.
- **NI 117 (stretch target)**- The 2008/09 performance for 16 to 18 year olds who are not in education, employment or training (NEET) improved from 10.4% in 2007/08 to 6.8% in 2008/09 therefore we are on track to achieve our 2010/11 stretch target of 8.9%.
- **NI 153** - The percentage of the working age population claiming out of work benefits in the worst performing neighbourhoods has been decreasing over the last two years to 26.4% in 2008/09 against a target of 26%. Compared with other Lower Super Output Areas with a benefit claim rate of 25% or more, this percentage is about average for London. However, the recent improvement in Haringey's rate has been greater than those witnessed in similar areas across London and England.

Outcome 4: Safer for all

- **NI 16** - The 2008/09 performance for serious acquisitive crime rate was 36.6 per 1000 population (8252 offences), exceeding its 5.5% annual reduction target.
- **NI 21** - Dealing with local concerns about anti-social behaviour and crime by the local council and the police. This indicator is measured through the Place Survey and the provisional result of 27.9% shows that we are achieving the 2008/09 target of 24%.
- **NI 35** - Building resilience to violent extremism. The 2008/09 target was for a score of 2 to be achieved. This score was achieved. It is an average of the following criteria; understanding of, and engagement with Muslim communities; knowledge and understanding of the Preventing Violent Extremism agenda;

effective development of an action plan to build the resilience of communities and support vulnerable individuals; and effective oversight, delivery and evaluation of projects and action.

- **Local: Reduction in personal robbery (stretch target)**- We have reduced the number of personal robbery in 2008/09 to 997 offences; a 26.5% reduction compared to 2007/08 and exceeding its 2.6% annual reduction target by more than 10 fold.
- **Local: Increase the proportion of incidents of domestic violence which result in sanction detections (stretch target)**- We have increased the proportion of incidents of domestic violence which result in sanction detections by 50.3%; significantly exceeding our 2008/09 target of 36%.

Outcome 5: Healthier people with a better quality of life

- **NI 51** - Effectiveness of child and adolescent mental health (CAMHS) services. The 2008/09 target of score 13 has been achieved. Four elements of CAMHS (learning difficulties, 24 hour cover urgent mental health, services for 16 and 17 years old, early identification and intervention) are scored on a scale of 1-4, the maximum overall score is 16.
- **NI 113** - Prevalence of Chlamydia. This indicator was reported as an exception in quarter three and has improved performance from 7.8% to 15.6% in quarter 4 therefore achieving our 2008/09 target of 15%.
- **NI121** - Mortality rate from all circulatory diseases at ages under 75. This is an annual return and requires data from Office of National Statistics. Life expectancy action plan feeds into this indicator. Figures are based on a 3 year rolling average. For 05/07 the Haringey figure was 94 against a London average of 84 and national average of 79.8. This is an improvement upon 98 in 04/06 and 114 in 03/05. This data will not be updated again until January 2010.
- **NI 125** - We have exceeded our targets for increasing the number of people living independently with fewer adults (17 as against a target of 28) and older people (131 against a target of 135) being permanently admitted to residential and nursing care. 79.8% of older people are achieving independence through rehabilitation/ intermediate care.
- **NI 135** - We have increased the percentage of carers receiving a specific carers' service from 8.2% in 2006/07 to 12.01% in 2007/08. We are now comfortably exceeding our target of 14.2% with our value of 21.7 in 2008/09
- **NI 141 and 142** - In 2008-09 we have exceeded our target of 75% for the percentage of vulnerable people achieving independent living with a value of 78.7%. In addition we have met our target of 98% for the percentage of vulnerable people who are supported to maintain independent living with a value of 98.7%.

Outcome 6: People and customer focused

- **NI 4** - % of people who feel that they can influence decisions in their locality: This indicator is measured through the Place Survey and provisional results

show 40.5% against a target of 43%.

6.2 Areas for focus in the coming year:

- **NI112 Reducing under 18 conception rate 2008/09:** The 2008/09 performance was 12.4% against the 2008/09 target of -5.3%. Interventions to improve performance are highlighted in the exception scorecard below.
- **NI156 Reducing the number of households living in temporary accommodation:** The 2008/09 performance was 4548 against a target of 4,000. Down from 5,389 in March 2008.
- **NI192 Percentage of household waste sent for reuse, recycling and composting:** The 2008/09 performance was 23.90% (estimated) against the 2008/09 target of 28%. Interventions to improve performance are highlighted in the exception scorecard below.

6.3 Progress against the 2007 LAA 'stretch targets

As part of the 2007 LAA 13 'stretch' targets were agreed (some of the targets have multiple elements), these cover the period 2007-2010 and achievement of set targets will secure a maximum performance reward grant of £9 million. Where these stretch indicators are not reflected in the 35 targets they have been included as local indicators until 2010.

Overall 8 of the 13 targets are on track to be achieved, with a further two awaiting final outcomes. The list of stretch targets is shown below and performance details are in Appendix 1:

On Target

- **Local** - Number of schools achieving healthy schools status
- **Local** - Number of lone parents in the worst wards helped into sustained work; Number of people on JSA from the worst performing wards helped into sustained employment
- **Local** - Reduction in personal robbery
- **Local** - Parks and green space
 - Increase in number of green flag award parks;
 - Number of parks achieving green pennant status;
 - The % of people who report they are satisfied or fairly satisfied with local parks and green spaces
- **Local** - Street and environment cleanliness (litter, detritus, graffiti, fly - posting, and fly-tipping) for the worst 3 wards
- **Local** – Smoking cessation - increase in the number of smoking quitters in N17
- **NI 79** - Achievement of a Level 2 qualification by the age of 19
- **NI 117** - 16 to 18 year olds who are not in education, employment or training (NEET)

Off Target- see exceptions report

- **Local** - Number of people on incapacity benefits helped into sustained work
- **NI 8** - Adult participation in sport and active recreation

- **NI 192** - Percentage of household waste sent for reuse, recycling and composting

Targets with some information outstanding

- **Local** - Improved living conditions for vulnerable people
 - Reduced carbon emissions as a result of energy efficiency measures to vulnerable households. A request has been made to the sub-regional coordinator for the final values for 2007/08 and 2008/09.
 - Number of accidental dwelling fires (on target);
 - Number of adults permanently admitted into residential and nursing care (on target);
 - Number of older people permanently admitted into residential and nursing care (on target)
- **Local** - Domestic violence:
 - Repeat victimisation of domestic violence. Discussions about the baseline are continuing with GOL.
 - Increase the proportion of incidents of domestic violence which result in sanction detections (on target)

7.0 Exception Report

7.1 Areas for focused review by the partnership are:

- Under 18 conception rate
- Recycling
- Number of people of incapacity benefit for more than 6 months helped into sustained employment.
- Number of Haringey Guarantee participants with a completed better off calculation
- Adult participation in sport and active recreation

HSP Quarter 4 Exception Report 2008/09

NI 112 Rate of under-18 conceptions (per 1000 girls aged 15-17 as compared with the 1998 baseline rate)

Outcome Lead	
Portfolio	Children and Young People Portfolio
	Healthier people with a better quality of life
Sustainable Community Strategy Outcome	Improved Health and Emotional Wellbeing
	↓
Red	

Definition: The change in the rate of under 18 conceptions per 1,000 girls 15-17 years resident in the area for the current calendar year, as compared with the 1998 baseline rate, shown as a % of the 1998 rate.

Good performance is typified by a higher percentage reduction from the baseline figure.

ABG Funding: £ 272,037

Cosmic (£4,358); Substance Misuse Coordinator (£4454); Teenage Pregnancy Local Implementation Grant (£170,000); TP sexual health (£51,375); 4YP (Bus) (£32,125); Libraries for life (£9,725)

Explanation of current performance

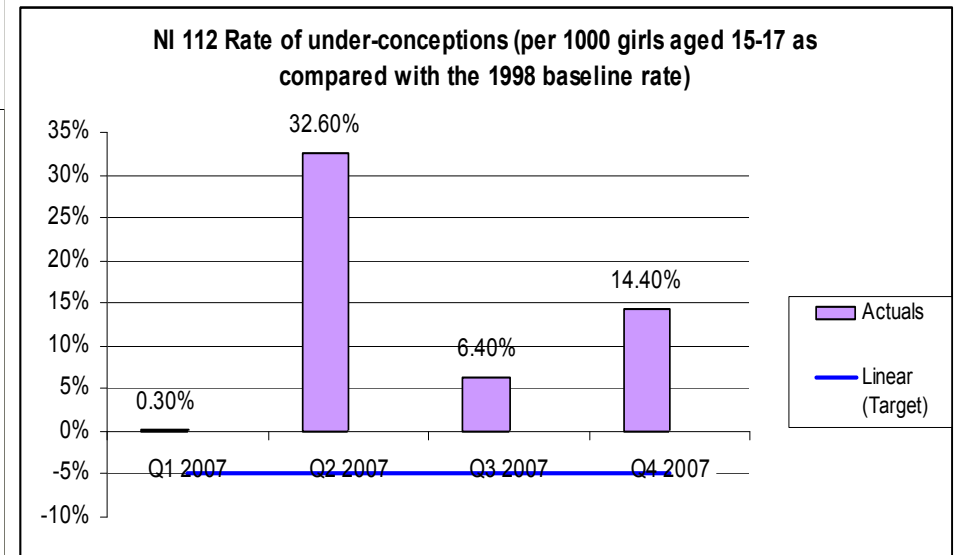
There is a 14 month time-lag in the release of conception statistics, as they are partly compiled from birth registration data. 2008/09 will be reporting the calendar year 2007.

The chart opposite shows that in Q4 2007 there has been an increase from the 1998 baseline, from 6.4% in Q3 to 14.4% Q4. The annual rate for 2007 is 12.4% against a target of -5.3%. This is an increase on the 2006 rate of 2.2%.

Calendar year 2007

	Value	Target
Q1 2007	0.3%	-5.3%
Q2 2007	32.6%	-5.3%
Q3 2007	6.4%	-5.3%
Q4 2007	14.4%	-5.3%
2007	12.4%	-5.3%

	Value	London Boroughs - Average	All England - Average
2006	2.2%	-11.6%	-11.2%



Current Activities

In order to accelerate progress the Teenage Pregnancy Strategic Partnership Board (TPSPB) is reorganising to include an Executive Board to be co chaired by the Director of Children & Young People’s Services and the Joint Director of Public Health. The Board and its key sub/task groups will be focussing on Sex and Relationship Education and Contraception/Sexual Health Services, and Supporting Teenage Parents.

A data consultant is working to improve data and implement a local monitoring data set. 4YP has extended its clinical services across more young people's settings. More young women are visiting 4YP Plus (average rise from 5 to 23 per session over 6 months). Increase in partnership work with CONEL. Increased publicity for services including targeted publications, bus and cinema poster campaigns. Teenage Father’s Worker appointed. Accredited Sex and Relationship Education Training achieved by large number of frontline staff including youth workers, personal advisors, social workers and Children in Care/ Leaving Care support staff. Increased access to Speakeasy Training Courses for parents, carers and staff within schools. Targeted youth development/teen pregnancy prevention programme, Teens and Toddlers, running successfully in four schools including pupils the Pupil Support Centre(PRU). Further facilitator training now in place to extend programme to more schools. At Risk Assessment Tool developed with pilot implementation including all 16 and 17 year olds referred to Leaving Care and Asylum Team.

Best Practice

The following boroughs have achieved significant reductions between 1998-2006:

- Hammersmith & Fulham -36.5%
- Hackney -28%
- Tower Hamlets -24.2%
- Newham -20.5%

DCSF attribute success to engagement with delivery partners, a senior local champion, effective sexual health services, prioritisation of sex and relationship education, focus on targeted interventions, training on sex and relationships for partner organisation, a well resourced youth service and a good local communication strategy.

Emerging Risk

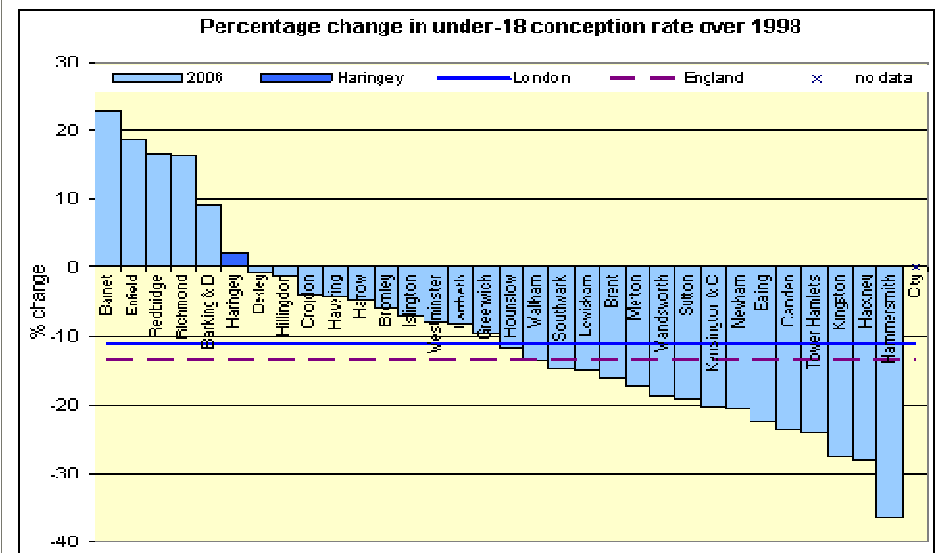
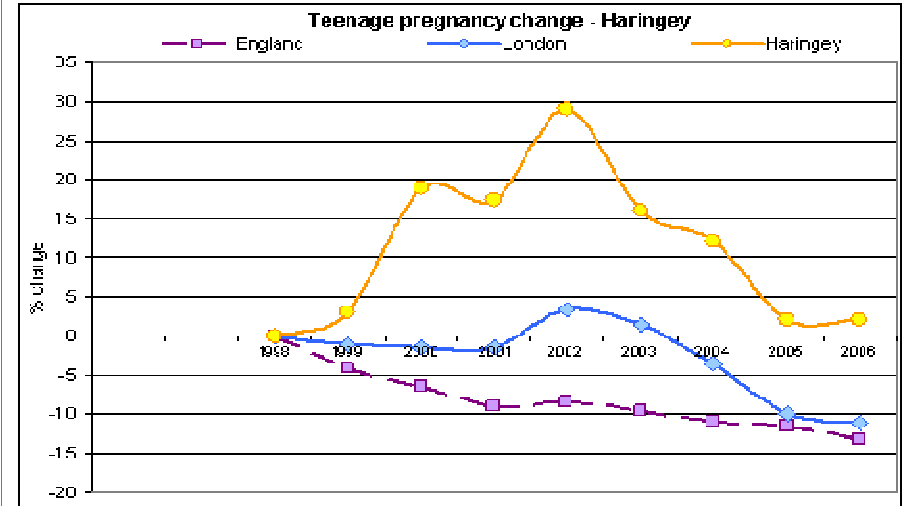
Impact on local public services and the well being of children and young people.

Performance discussion date:

Tbc

Equality Impact

There are young women 15 – 18 years. The profile of this section of the population is as follows:



Total number of young women 15 – 18 6,384
 British 32%, White Other 17%, Mixed 9%, Asian 9%, Caribbean 14%, African 16%,
 Other 3%

NI 192 Percentage of household waste sent for reuse, recycling and composting (2007-2010 stretch target)

Outcome Lead	
Portfolio	Environment and Conservation Portfolio
	An environmentally sustainable future
Sustainable Community Strategy Outcome	Making Haringey one of London's Greenest boroughs

Date Range 1		
	Value	Target
Q1 2008/09	23.56%	28%
Q2 2008/09	25.07%	28%
Q3 2008/09	24.25%	28%
Q4 2008/09	25.42%	28%
2008/09	23.90% (estimated)	28%

Date Range 2	
	Value
2007/08	25.37%

Red

Performance Reward Grant if target is achieved by 2010: £ 704,419
ABG Funding: £ 215,000

Explanation of current performance

The chart opposite shows that recycling rates are below the target of 28% for this financial year.

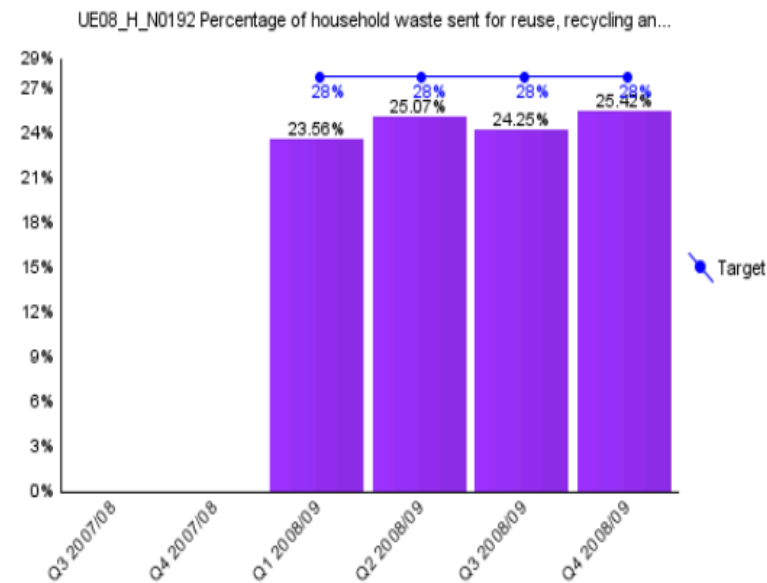
Performance is below target owing to:

- the reclaimed tonnages apportioned to Haringey from North London Waste Authority being less than forecast
- changes in the method of apportioning household and non-household waste, resulting in more waste being counted as household waste than previously

Current Activities

Actions being taken to increase performance include:

- Trial project to supply compostable liners for free to residents to encourage participation in food waste recycling service.



- Haringey has now recruited its own permanent Participation Team, and a trial programme of door-to-door canvassing has been initiated with work in West Green & Bruce Grove Area Assembly and on some housing estates • New services for flats above shops and narrow-access roads to be introduced in 2009.
- Audit of services for estates and blocks of flats to ensure optimum provision of recycling facilities and identify sites where usage is lower than expected.
- Working with ReStore Community Projects to improve capture of recyclables or reusable items at interface with Haringey Enterprise.
- Introducing a scheme to recycle proportion of street cleansing waste.
- Investigating the quarterly apportionment process, reviewing all information provided by NLWA and checking NLWA tipping records to ensure all recyclable material is accounted for against the correct accounts.
- Ensuring that Edmonton's bulk waste recycling process is fully utilised by appropriate refuse crews.
- Haringey has two officers working on education. Both officers carry out work in schools, running assemblies and workshops as well as talking to staff groups. One officer also provides classes at an Environmental Education Centre in Hornsey. Class groups that attend this centre for sessions on waste also receive a tour of the neighbouring Reuse & Recycling Centre.
- Haringey has installed recycling facilities at a number of community and faith centres, and is continuing to develop this area as community links are built. A trial project to work with a Bangladeshi ladies' group is underway, which includes work on waste reduction, recycling, energy, water and climate change.

Best Practice

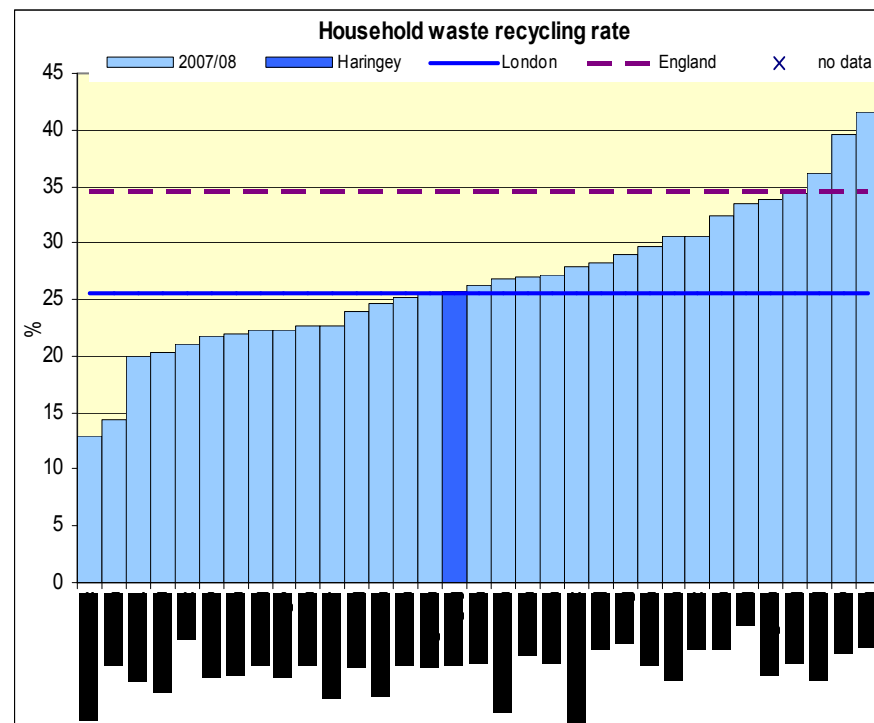
- Encouraging greater participation in recycling services in general. London Borough of Bexley has been used as an example of best practice by WRAP and Haringey will look to make use of what has been learnt in planning the participation work we will undertake in the future.
- London Borough of Bexley works with its Sikh community to provide extra recycling facilities at faith centres and run education programmes for adults.

Performance discussion date

Tbc

Equality Impact

The percentage of people who think recycling services are excellent or very good:-
 White British 68%, Other White 65%, Asian 67%, Caribbean 59%, African 64%, Mixed and Other 70%, Women 69%, Men 63%, Age 18-34 66%, 35-59 66%, 60+ 65%



L0046 Number of people on incapacity benefits helped into sustained work (2007 - 2010 stretch target)

Outcome Lead	
Portfolio	Enterprise and Regeneration Portfolio
Sustainable Community Strategy Outcome	Have economic vitality and prosperity shared by all



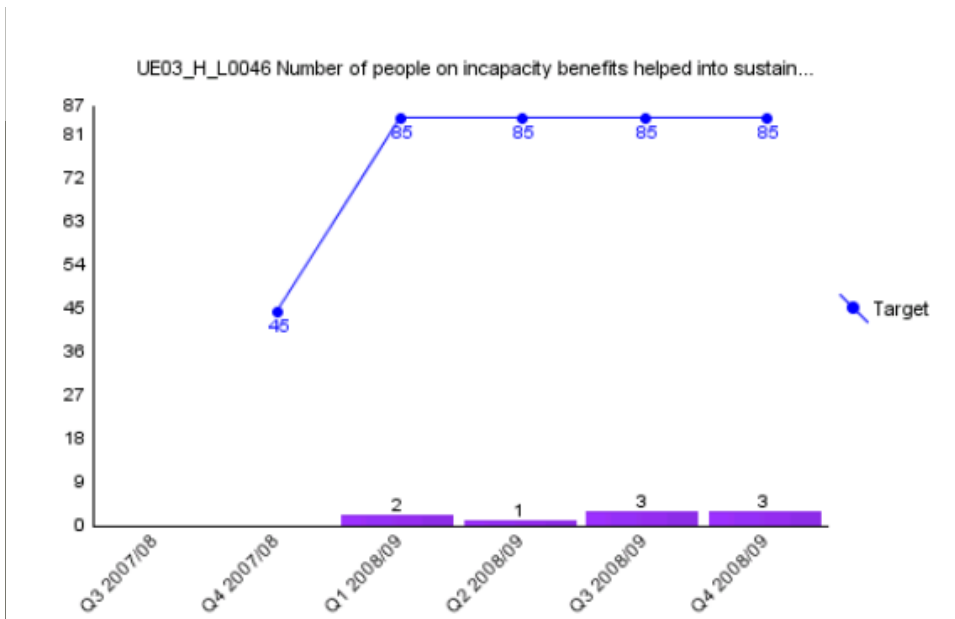
Red

ABG Funding: £ 631,000
 Families into Work (£300k); Tackling worklessness – Northumberland Park School (£100k); Moving Forward (£50k); Haringey At Work (£160k); Working for Health (£100k); Work placements for employment (£50k); Extending the Haringey Guarantee (£100k); Employment Action Network (£46k); Evaluation (£25k).

Explanation of current performance
 Achieving this stretch target remains a significant challenge and we are attempting to renegotiate this target with Communities and Local Government. The work in place to deliver this target is in addition to Pathways to Work, delivered in Haringey by Reed in Partnership. While Pathways, at present, focuses on shorter term IB claimants our work is additional and is to support longer term claimants who will have more significant barriers to employment. It will therefore take longer to support these people into employment.

Current Activities
 The Haringey Guarantee is the main vehicle for delivering this stretch target. Under the Haringey Guarantee there is specific support available for Incapacity Benefit claimants, including a Condition Management Programme (CMP) delivered by NHS Haringey. The CMP will support people affected by a mental or physical disability or long-term illness, and who wish to return to work. They will be assessed and a package of clinical interventions from a holistic range of support within the NHS will

Date Range 1		
	Value	Target
Q1 2008/09	2	85
Q2 2008/09	1	85
Q3 2008/09	3	85
Q4 2008/09	3	85
2008/09	9	85
Date Range 2		
	Value	
2007/08	9	



be agreed. This can include:

- information on understanding and managing the health condition better, particularly in a working context
- support to reduce unnecessary fears about health and work, and to enable the customer to feel more confident and better able to cope with returning to work
- the chance for customers who return to work to be more 'expert' in managing their health condition and more confident in negotiating adjustments where needed with their employer.

The general support from the Haringey Guarantee is also available to Incapacity Benefit claimants including skills training and work placements.

Haringey Guarantee advisers are also now operating and taking referrals from Job Centre Plus, as well as 7 GP surgeries. A SLA with Reed in Partnership, the Pathways to Work provider, has been agreed in principle, which will help to increase the support available to this client group.

Emerging Risk

The recession, which has seen claimant count unemployment in Haringey increase by 43.2 per cent since May 2008, will make it even more challenging to support this client group into sustained employment.

Best Practice

We are aware of the following boroughs that have a similar stretch target

- Bromley
- Islington

We have been informed that these boroughs that they face similar challenges and are unlikely to achieve their respective targets.

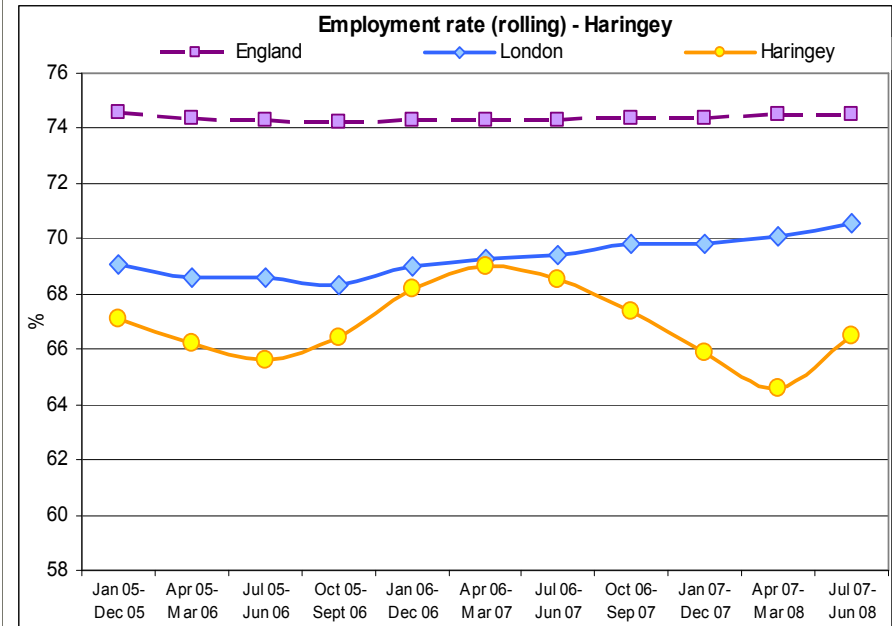
Performance discussion date

Enterprise Board, May 2009

Equality Impact

The profile of people accessing the service in year 1 is:

56% women, 44% men, White 22%, BME 68%, disabled 100%



L0042 Number of Haringey Guarantee participants with a completed better off calculation

Outcome Lead	
Portfolio	Enterprise and Regeneration Portfolio
Sustainable Community Strategy Outcome	Have economic vitality and prosperity shared by all Encouraging lifetime well-being


Red

ABG Funding: £ 631,000
 Families into Work (£300k); Tackling worklessness – Northumberland Park School (£100k); Moving Forward (£50k); Haringey At Work (£160k); Working for Health (£100k); Work placements for employment (£50k); Extending the Haringey Guarantee (£100k); Employment Action Network (£46k); Evaluation (£25k).

Explanation of current performance
 There have been issues with the installation of the better off calculation software and training providers which have now been resolved. Although the target of 400 has not been met, the infrastructure is now in place to ensure that significantly better performance can be achieved in 2009/10.

Current Activities
 The Haringey Guarantee and Families into Work are the main vehicles for delivering this target.

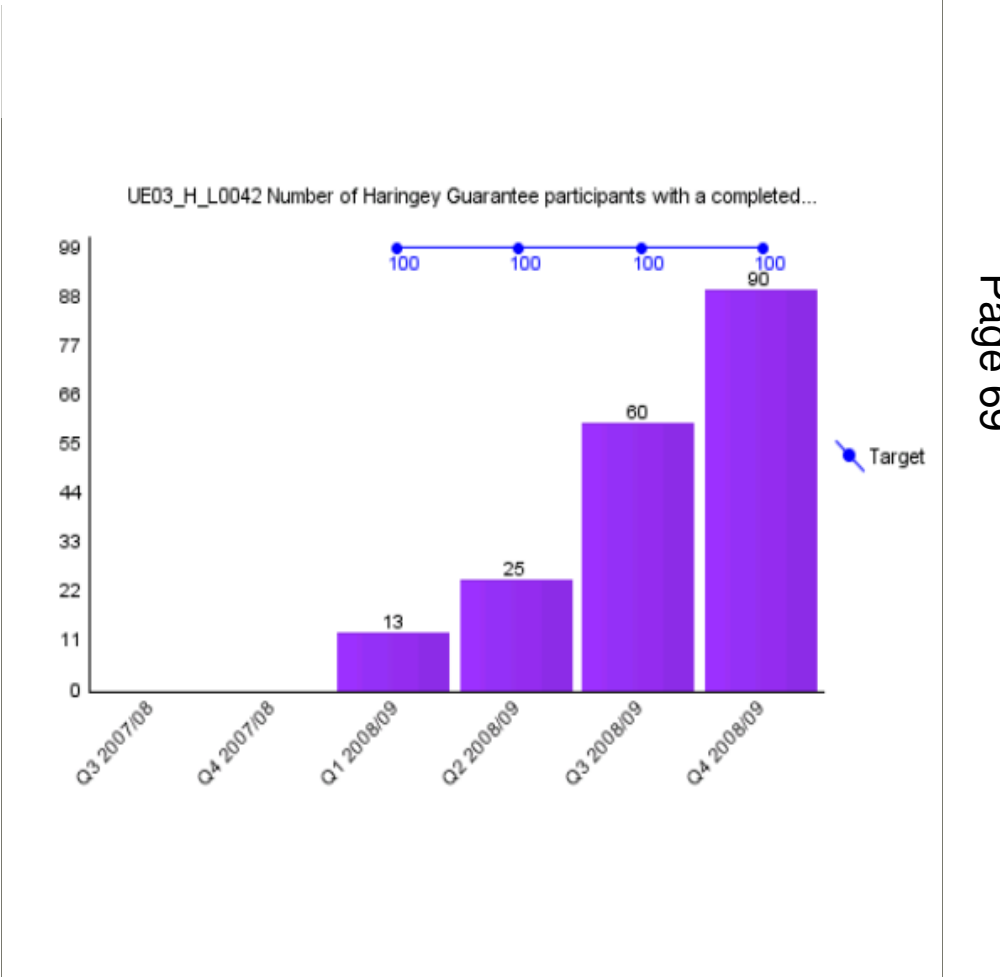
Best Practice
 We are not aware of any London boroughs that have a similar target.

Emerging Risk
 The recession, which as seen claimant count unemployment in Haringey increase by 43.2 per cent since May 2008, will make it even more challenging to support our residents into sustained employment

Performance discussion date:
 Enterprise Board May 2009

Equality Impact
 To be analysed.

	Value	Target
Q1 2008/09	13	100
Q2 2008/09	25	100
Q3 2008/09	60	100
Q4 2008/09	90	100
2008/09	126	400



NI 8 Adult participation in sport and active recreation (2007-2010 stretch target)

Outcome Lead	
Portfolio	Leisure, Culture and Lifelong Learning Portfolio
	Healthier people with a better quality of life
Sustainable Community Strategy Outcome	Encouraging lifetime well-being
	Improved Health and Emotional Wellbeing
	Improved Quality of Life
	■
Amber	

AGB Funding:

Better Places

- Walking £10.7K
- Walk, Jog & Cycle Project £12.3
- Celebrating Sport £6K
- Sports Hub 16.5K

Wellbeing

Haringey NHS Lead - Health in Mind (Health Walks), Active for Life (GP Referral) & Cardiac Rehabilitation £150K

Other funding for the total programme has been drawn from Sport England, TFL, Tennis Foundation, Football Foundation and variety of smaller grants as well as the core funding from the council and partners.

Explanation of current performance

There has been significant ongoing work to date mainly concentrating on in house improvement in the borough including:

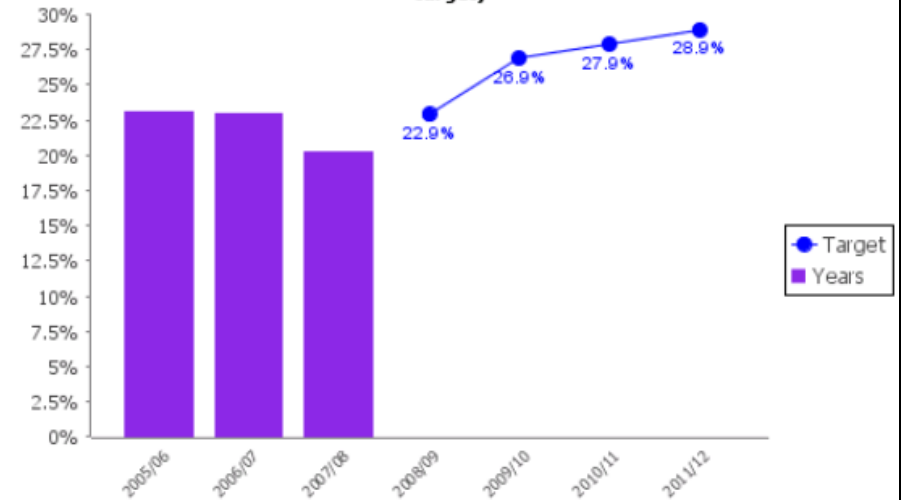
- Leisure centre renewals
- Increasing leisure centre usage (New Pricing Policy for individuals and group hire)
- Parks improvements/increasing parks usage
- General sports development
- GP Referral
- Walking programmes

For example increasing usage in our leisure centres has and continues to be successful with a 4% increase in 08-09.

From the first Sport England Active People Survey (APS) there is a downward trend in

	Value	Target
2008/09	Available Nov 2009	26.9%
	Value	
2007/08	20.2%	

AC03_H_N0008 Adult participation in sport and active recreation (2007-2010 stretch target)



participation in London.

Current Activities

Having secured additional resources, in particular from the Sport England Community Investment Fund (CIF) existing projects and new partner projects have been drawn together under the HariActive Programme. This programme will be given strategic focus and be monitored by the newly formed Community Sport and Physical Activity Network (CSPAN); a group which brings together key partners and stakeholders involved in increasing physical activity.

New Partner Projects:

- **HariActive** – Make a Change Project (project using sophisticated targeted marketing and taster sessions and better information dissemination to increase participation in three key market segments which are predominant in Haringey)
- **Club, Coach and Volunteer Development Project** (deeper analysis of APS statistics shows a strong correlation between the number and quality of clubs in a locality and the rate of participation. Thus this project will improve both club capacity and quality in the borough and participation as a result)
- **Sports Hub Development Project** (this project concentrates resources in two main areas of club activity – the White Hart Lane corridor which includes the sports centre, playing fields and schools in the area and Finsbury Park – in order to develop multi sports hubs which are a proven way of increasing participation)
- **Walk, Jog, Cycle Project** (walking is already fairly well developed in the borough this project enhances this and also drives participation in two other activities which are research indicates has excellent potential to attract high rates of participation)
- **Free Swimming for under 16's and over 60's** (funded by the council and central government) - significant improvements in swimming usage is expected. While the primary focus is children it is anticipated that parents will accompany their children to swimming and that more over 60's will attend as a result of promotional activities, tasters etc.
- **Health for Haringey** – an extensive programme of community based physical activity programmes managed by Age Concern
- As well existing sports development projects have been enhanced – Football Development, Netball Development, Aquatics Development, Athletics Development and Tennis Development

Best Practice

- The emerging work around the social marketing which Haringey has embraced via the HariActive Make a Change Project and the links with the health related work in this arena such as Change for Life and Go London
- Smarter and tighter partnership working via CSPAN development

Boroughs doing well in London are:

Wandsworth – 28.4%

Richmond – 27.8%

Kensington & Chelsea – 28.6%

Boroughs immediately surrounding Haringey:

Barnet - 22.7%

Camden - 23.9%

Enfield - 14%

Hackney - 21%

Islington - 20.9%

Waltham Forest - 18.3%

Emerging Risk

The recession and the impact this has on residents disposable income may reduce take up of sport and physical activity opportunities.

Performance Discussion date:

Future CSPAN dates: 29th July 09, 2nd September 09, 9th November 09 and 13th January 10

Equality Impact:

Currently the downward trend in Haringey is universal across gender and ethnicity. This exacerbates the already lower participation rates by women and people from BME groups. However there are pleasing increases in participation amongst disabled people in the borough.








8. Appendices

8.1 Appendix 1. Quarter 4 Scorecard











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Haringey Strategic Partnership End of Year Performance Review 2008-09

P1 People at the heart of change

	Green = met or exceeded	 Improvement over last year
	Amber = close	 Same or very close to last years outturn
	Red = missing	 Same or very close to last years outturn
		 Data not available



Bold= 35 designated LAA indicators

Sort	Short Name	Q1 2008/09		Q2 2008/09		Q3 2008/09		Q4 2008/09		2008/09		Traffic Light Icon	Long Term Trend Arrow	Latest Note
		Value	Target	Value	Target	Value	Target	Value	Target	Value	Target			
BV119e CPAC9LAA	The overall % satisfied with parks/open spaces (2007-2010 stretch target)	Not measured for Quarters								72%	60%			Place Survey provisional result is 72% pending on confirmation from the Audit Commission.
L0117(LA A Local)	Increase in number of green flag award parks (2007-2010 stretch target)	Not measured for Quarters								12	10			This is an annual assessment carried out in July. Under GOL guidance we have now included 3 parks run by the City of London parks which are located within the borough.
L0118(LA A Local)	Increase in number of green pennants (2007-2010 stretch target)	Not measured for Quarters								3	2			This is an annual assessment carried out in July.
L0127(LA A Local)	Local street and environment cleanliness (litter,detritus,graffiti,fly - posting,and fly-tipping) for the worst 3 wards (2007-2010 stretch target)	23%	20%	8.7%	20%	13.6%	20%	8.3%	20%	16.6%	20%			The total number of inspections recorded in the year was 2001 of which 290 were fail grades.
NI 1	% of people who believe people from different backgrounds get on well together in their local area	Not measured for Quarters								75.7%	81%			Place Survey provisional result is 75.7% pending on confirmation from the Audit Commission.

Sort	Short Name	Q1 2008/09		Q2 2008/09		Q3 2008/09		Q4 2008/09		2008/09		Traffic Light Icon	Long Term Trend Arrow	Latest Note
		Value	Target	Value	Target	Value	Target	Value	Target	Value	Target			
NI 154	Net additional homes provided	Not measured for Quarters									1657			Target frozen and will be re-assessed at year 2 refresh. Data is reported annually. Provisional estimate that 08/09 data will be available in March 2010.
NI 195a	Improved street and environmental cleanliness: Litter	7.8%	12%	10%	12%	10%	12%	11%	12%	10%	12%			
NI 195b	Improved street and environmental cleanliness: Detritus	23.3%	24%	17%	24%	17%	24%	28%	24%	22%	24%			Performance is based on surveys carried out over three four month periods. Performance for tranche 3 was below target but the score for the year as a whole based on Encams monitoring is within target.
NI 195c	Improved street and environmental cleanliness: Graffiti	4.3%	3%	3%	3%	3%	3%	3%	3%	3%	3%			
NI 195d	Improved street and environmental cleanliness: Fly-posting	3%	2%	1%	2%	1%	2%	1%	2%	1%	2%			
NI 6	% of people who take part in formal volunteering at least once a month.	Not measured for Quarters								20.7%				No target was set for 2008/09. Place Survey provisional result is 20.7% pending on confirmation from the Audit Commission, this performance will act as baseline for future years.
NI 7	Environment for a thriving third sector	Not measured for Quarters								18.9%				No target was set for 2008/09, this performance will act as baseline for future years.









P2 An environmentally sustainable future

















Sort	Short Name	Q1 2008/09		Q2 2008/09		Q3 2008/09		Q4 2008/09		2008/09		Traffic Light Icon	Long Term Trend Arrow	Latest Note
		Value	Target	Value	Target	Value	Target	Value	Target	Value	Target			
NI 175	Access to services and facilities by public transport, walking and cycling	Not measured for Quarters												TfL data still not available. A meeting with TfL was held on 07 April and it was suggested to adopt a measure of access to schools and to GP surgeries subject to Lead Member's approval. Once this is approved, we will be able to set targets for this indicator.
NI 186	Per capita reduction in CO2 emissions in the LA area	Not measured for Quarters												This performance is measured annually by DEFRA, with figures published with a 2 year time lag. As such, the performance for 2008/9 of 4.9 (released by DEFRA in Sept 08) is based on 2006 data. Any effects made to this performance during 2008/9 will be published in 2010/11. The performance for 2008/9 showed an increase in the actual tonnes of carbon emitted in the borough compared with the previous year, however, the total population also increased so the overall performance of 4.9 tonnes per capita stayed the same. 2007 figures will be available in September 2009.
NI 187a	Tackling fuel poverty – % of people receiving income based benefits living in homes with a low energy efficiency rating: (i) Low energy efficiency	Not measured for Quarters												2008/09 survey indicates 13.53%. No target was set for 2008/09, this performance will act as a baseline for future years.
NI 187b	Tackling fuel poverty – % of people receiving income based benefits living in homes with a low energy efficiency rating: (ii) High energy efficiency	Not measured for Quarters												2008/09 survey indicates 13.04%. No target was set for 2008/09, this performance will act as a baseline for future years.
NI 192	Percentage of household waste sent for reuse, recycling and composting (2007-2010 stretch target)	23.56%	28%	25.07%	28%	24.25%	28%	25.42%	28%	23.90%	28%			See exception report.
NI 198a	Children travelling to school – mode of transport usually used - 5-10 years - cars (including vans and taxis, even if a taxi is carrying more than one child)	Not measured for Quarters												Data reported here is from the Haringey School Census provided by Children and Young Peoples Service. TfL will report data for this indicator to the Audit Commission using School Census figures provided to them by DfT. The School Travel Plan will undertake targeted

Sort	Short Name	Q1 2008/09		Q2 2008/09		Q3 2008/09		Q4 2008/09		2008/09		Traffic Light Icon	Long Term Trend Arrow	Latest Note
		Value	Target	Value	Target	Value	Target	Value	Target	Value	Target			
NI 198b	Children travelling to school – mode of transport usually used - 11-16 years - cars (including vans and taxis, even if a taxi is carrying more than one child)	Not measured for Quarters								5.4%	4.8%			Data reported here is from the Haringey School Census provided by Children and Young Peoples Service. TfL will report data for this indicator to the Audit Commission using School Census figures provided to them by DfT. The School Travel Plan will undertake targeted work with schools over the coming months to increase the numbers of pupils using sustainable modes of transport to travel to school.
														work with schools over the coming months to increase the numbers of pupils using sustainable modes of transport to travel to school.

P3 Economic vitality and prosperity shared by all

Sort	Short Name	Q1 2008/09		Q2 2008/09		Q3 2008/09		Q4 2008/09		2008/09		Traffic Light Icon	Long Term Trend Arrow	Latest Note
		Value	Target	Value	Target	Value	Target	Value	Target	Value	Target			
L0042(LAA Local)	Number of Haringey Guaranteee participants with a completed better off calculation	13	100	25	100	60	100	90	100	126	400			See exception report.
L0043a LAA Local	Adults achieving a Skills for Life qualification and entered employment and those gaining a qualification in the workplace - skills for life qualification	Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		350				Data from LSC expected in June 2009
L0043b LAA Local	Adults achieving a Skills for Life qualification and entered employment and those gaining a qualification in the workplace - entered into jobs	Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		140				Data from LSC expected in June 2009
L0043c LAA Local	Adults achieving a Skills for Life qualification and entered employment and those gaining a qualification in the workplace - workplace qualification	Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		600				Data from LSC expected in June 2009
L0046(LAA Local)	Number of people on incapacity benefits helped into sustained work (2007 -2010 stretch target)	2	85	1	85	3	85	3	85	9	85			See exception report
L0047a LAA Local	Number of lone parents in the worst wards helped into sustained work. (2007-2010 stretch target)	0	8	1	8	4	8		8		33			Data for quarter 4 will be available by end of June 2009.
L0047b	Number of people on JSA from the worst performing wards helped into sustained employment (2007 - 2010 stretch target)	22	10	6	10	6	10		10		40			Data for quarter 4 will be available by end of May.
NI 100	Looked after children reaching level 4 in mathematics at Key Stage 2	Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		63%	48.0% (2008)			
NI 101	Looked after children achieving 5 A*-C GCSEs (or equivalent) at Key Stage 4 (including English and mathematics)	Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		17.5%	11% (2008)			

Sort	Short Name	Q1 2008/09		Q2 2008/09		Q3 2008/09		Q4 2008/09		2008/09		Traffic Light Icon	Long Term Trend Arrow	Latest Note
		Value	Target	Value	Target	Value	Target	Value	Target	Value	Target			
NI 117	16 to 18 year olds who are not in education, employment or training (NEET) (2007-2010 stretch target)	8.8%	11.0%	8.8%	11.0%	6.8 %	11.0 %	6.9%	11.0%	6.8%	11.0%			The target for this indicator is based on a reduction from the baseline, which is currently 28.4%. As a consequence the reductions achieved, rather than the actual benefit claim rates are used in this scorecard to measure progress. Data for this indicator are only available quarterly from central government and go up to Aug 08. The next update (for November 2008) will be published on 13 May.
NI 153	% of working age people claiming out of work benefits in the worst performing neighbourhoods	26.6%	28.0%	26.4%	27.6%	27.2%	26.9%	26.4%	26.9%	26.9%	26.9%			
NI 171	Number of new business registrations for VAT and PAYE per 10,000 resident population aged 16 and above.	Not measured for Quarters												Data is reported annually. 2008/9 data will be available in November 2009. This is a convergence target, with the aim being to close the gap between Haringey's performance and the London performance by 1.5% over three years. At present the gap is 19%, based upon the formula below. formula for baseline = (London GOR 3yr avg rate minus Haringey 3yr avg rate) divided by London GOR 3yr avg rate applying the formula to previous years shows us the following: 2004 - 16% 2005 - 15.9% 2007 - 18%
NI 72	Achievement of at least 78 points across the Early Years Foundation Stage with at least 6 in each of the	Not measured for Quarters												43% 46.1% (2008)

Sort	Short Name	Q1 2008/09		Q2 2008/09		Q3 2008/09		Q4 2008/09		2008/09		Traffic Light Icon	Long Term Trend Arrow	Latest Note
		Value	Target	Value	Target	Value	Target	Value	Target	Value	Target			
	scales in Personal Social and Emotional Development and Communication, Language and Literacy													
NI 73	Achievement at level 4 or above in both English and Maths at Key Stage 2	Not measured for Quarters								66.0%	75.0%			
NI 75	Achievement of 5 or more A*- C grades at GCSE or equivalent including English and Maths	Not measured for Quarters								42.0%	44.0% (2008)			
NI 79	Achievement of a Level 2 qualification by the age of 19	Not measured for Quarters								74.0%	68.0%			
NI 87	Secondary school persistent absence rate	Not measured for Quarters								6.0%	6.3%			This is provisional data from DCSF based on Autumn and Spring terms. There was no target set for 2008.
NI 92	Narrowing the gap between the lowest achieving 20% in the Early Years Foundation Stage Profile and the rest	Not measured for Quarters								38.1%	34.5% (2008)			Gap has been reduced by 0.8% from last year.
NI 93	Progression by 2 levels in English between Key Stage 1 and Key Stage 2	Not measured for Quarters								81.0%	90.0%			This figure is an estimate based on incomplete data. There have been national issues with the marking and checking process. There was no target set for 2008.
NI 94	Progression by 2 levels in Maths between Key Stage 1 and Key Stage 2	Not measured for Quarters								76.0%	86.0%			This figure is an estimate based on incomplete data. There have been national issues with the marking and checking process. There was no target set for 2008.
NI 99	Looked after children reaching level 4 in English at Key Stage 2	Not measured for Quarters								58.0%	47.0%			

P4 Safer for all

Sort	Short Name	Q1 2008/09		Q2 2008/09		Q3 2008/09		Q4 2008/09		2008/09		Traffic Light Icon	Long Term Trend Arrow	Latest Note
		Value	Target	Value	Target	Value	Target	Value	Target	Value	Target			
L0069(Local LAA)	Reduction in personal robbery (2007-10 stretch target) - Rolling Year	1020	1343	1072	1343	916	1343			997	1713			Quarter 3 annual equivalent performance is 916 a 14.6% reduction in quarter 2. Currently personal robbery is showing 27.2% reduction compared to the same period last year (April - December).
L0123a LAA Local	Victim Support Services for children & young people - No.of 1:1 appointments	Not measured for Quarters												Measurement of this indicator will be developed over this year. Data available June 2009.
L0124 LAA stretch	Increase the proportion of incidents of domestic violence which result in sanction detections (2007-2010 stretch target)	225	770	234						850	770			
L0125(LAA Local)	Repeat victimisation of domestic violence (2007-2010 stretch target)	217	176	271	176	257	176		176	273	176			See exception report.
NI 111	First time entrants to the Youth Justice System aged 10-17	567	592	1006	1184	1579	1775		2366		2367			Data available November 2009 Following the review of the crime types and level of injuries that make up the new group of offences under NI15, no serious violent crime data was provided by police during 2008/09. The police will be reporting on Most Serious Violence (MSV), Assault Without Injury (AWI) and Serious Youth Violence (SYV) from the start of the new reporting year in April 2009. A baseline of 414 offences for MSV has been established for 2008/09 financial year allowing valid year-on-year comparisons to be made.
NI 15	Serious violent crime rate	36.4	37.6	36.7	37.6	38.5	37.6	32	37.6	36.6	37.8			Quarter 4 annual equivalent performance is 32.0 per 1000 population (2002 actual offences or a 7.8% decrease on Quarter 3). Financial year 2008/09 performance is 36.6 per 1000 population (8252 offences); an 8.0% reduction
NI 16	Serious acquisitive crime rate													

Sort	Short Name	Q1 2008/09		Q2 2008/09		Q3 2008/09		Q4 2008/09		2008/09		Traffic Light Icon	Long Term Trend Arrow	Latest Note
		Value	Target	Value	Target	Value	Target	Value	Target	Value	Target			
NI 21	Dealing with local concerns about anti-social behaviour and crime issues by the local council and police									27.9%	24%			compared to 2007/08 exceeding it's 5.5% annual reduction target. Place Survey provisional result is 27.9% pending on confirmation from the Audit Commission.
NI 35	Building resilience to violent extremism									2	2			Self evaluation has been completed and average score submitted to DCLG Data Interchange Hub.
NI 39	Rate of Hospital Admissions per 100,000 for Alcohol Related Harm										1579			No data available for 2008/09. There is a delay in the final 2007/08 Hospital Episode statistics (HES). This data is still not forthcoming. Initial analysis of local data indicates chronic attributable diseases, e.g hypertension, are the biggest group and fastest growing of the conditions. Quarter 4 data not available until June 2009. Latest performance data covering Dec 2007- Nov 2008 = 1034 problematic drug users (PDUs) in effective treatment (ET). This is a 10.83% increase on 2007/08 baseline. Please note that due to the way this target is calculated the performance level can go down as well as up. However, continued growth at this rate will result in a more challenging target 09/10 and 10/11 against projected cuts in the Pooled Treatment Budget
NI 40	Number of drug users recorded as being in effective treatment	966	933	975	933	1034	1008				1008			
NI 59	Initial assessments for children's social care carried out within 7 working days of referral													No target set for 2008/09
NI 60	Percentage of core assessments for children's social care that were carried out within 35 working days of their commencement	85%	86%	74%	86%	62%	86%				86%			Following on from the recent Joint Area Review the HSP is working with to improve services to support children and young people locally. We are focusing on the quality of practice,

Sort	Short Name	Q1 2008/09		Q2 2008/09		Q3 2008/09		Q4 2008/09		2008/09		Traffic Light Icon	Long Term Trend Arrow	Latest Note
		Value	Target	Value	Target	Value	Target	Value	Target	Value	Target			
														performance management, supervision, effective leadership and management oversight. The Community Strategy progress report reaffirms our commitment to 'Safeguard children and adults from abuse and neglect wherever possible and deal with it appropriately and effectively if it does occur'. As reported last month our Local Area Agreement is being refreshed to reflect this commitment with the inclusion of additional safeguarding indicators from the national dataset.











P5 Healthier people with a better quality of life

Sort	Short Name	Q1 2008/09		Q2 2008/09		Q3 2008/09		Q4 2008/09		2008/09		Traffic Light Icon	Long Term Trend Arrow	Latest Note
		Value	Target	Value	Target	Value	Target	Value	Target	Value	Target			
BV184a NI 158	% non-decent council homes	Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		36.4%				
L0004 LAA stretch	Number of schools achieving Healthy School Status (2007 - 2010 stretch target)	68%	75%	69%	75%	76%	75%	76%	75%	76%	75%			
L0052(LAA Local)	Improved living conditions for vulnerable people (i) tonnage of carbon not emitted into the atmosphere (as a result of energy efficiency measures carried out in the private domestic (2007-2010 stretch target))	Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		376				This figure is provided annually at the end of the financial year. Contractors British Gas should have completed the exercise in April 2008. The work was completed in September but the results have not been forthcoming. A request has been made to the sub-regional co-ordinator to get the final values for 07-08 and for 08-09 to date.
NI 112	Under- 18 conception rate	0.3%	-5.3%	32.6%	-5.3%	6.4%	-5.3%	14.4%	-5.3%	12.4%	-5.3%			See exceptions report
NI 113	Prevalence of Chlamydia in under 25 year olds	3.5%	15%	4.1%	15%	7.8%	15%	15.7%	15%	15.61%	15%			
L0114 LAA	Number of older people permanently admitted into residential and nursing care (2007 -2010 stretch target)	116	155	135	135	131	135	135	135	121	135			Final end of year figure is subject to validation and will be confirmed end of May 09.
L0115 LAA	Number of adults permanently admitted into residential and nursing care (2007 -2010 stretch target)	12	28	8	28	12	28	17	28	17	28			Final end of year figure is subject to validation and will be confirmed end of May 09.
LAA Local	Number of accidental dwelling fires	55	230	42	230	49	230	48	230	194	230			
LAA local	% of HIV infected patients with CD4 count less than 200 cells per mm3 diagnosed	Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		42.1%				2007 data indicates that 30% of all clients diagnosed with HIV had a CD4 count less than 200 cells per mm3 at diagnosis. 2008 data is expected in July 2009.
LAA stretch	Smoking cessation - increase in the number of smoking quitters in NI7 (2007-2010 stretch target)	63	9	53	48	68	93		150	184	150			50% of quitters are expected in quarter 4.
NI 116	Proportion of children in poverty	Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		34.5%				Frozen target to be re-assessed at year 2 refresh.



Sort	Short Name	Q1 2008/09		Q2 2008/09		Q3 2008/09		Q4 2008/09		2008/09		Traffic Light Icon	Long Term Trend Arrow	Latest Note
		Value	Target	Value	Target	Value	Target	Value	Target	Value	Target			
NI 119	Self-reported measure of people's overall health and wellbeing	Not measured for Quarters									80%			Place survey provisional result is 80% pending on confirmation from Audit Commission.

Sort	Short Name	Q1_2008/09		Q2_2008/09		Q3_2008/09		Q4_2008/09		2008/09		Traffic Light Icon	Long Term Trend Arrow	Latest Note
		Value	Target	Value	Target	Value	Target	Value	Target	Value	Target			
NI 121	Mortality rate from all circulatory diseases at ages under 75 per 100,000 population	Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		93.8	95.0			This is an annual return and requires data from Office of National Statistics. Life expectancy action plan feeds into this indicator. Figures are based on a 3 year rolling average. For 05/07 the Haringey figure was 94 against a London average of 84 and national average of 79.8. This is an improvement upon 98 in 04/06 and 114 in 03/05. This data will not be updated again until January 2010.
NI 123	Number of people per 100,000 population aged 16 or over who declare that they have given up smoking for over 4 weeks	184	50	352	302	425	591	944	943	961	943			The target is profiled with 50% of quitters expected in Q4. The service has hired Street PR who have just completed a very comprehensive two week exercise recruiting smokers who wish to quit into the service. We also have three DOH face to face promotional events happening in the borough during late Feb and early March, again recruiting smokers, mainly into level 2 services (i.e. pharmacy based services). We have started an initiative with local GP's and have checked their lists for current smokers, we are then writing to these smokers and offering them a place in a stop smoking clinic which will be held at their GP surgery. These clinics are being held over Feb/March. We have also hired a bus for National No Smoking Day and are doing several promotional events across the borough (including Wood Green High Road, Conel and Crouch End) to recruit smokers and promote the service. Q4 data expected in June.
NI 125	Achieving independence for older people through rehabilitation/intermediate care	79%	79%	79%	79%	77.4%	79%	74%	79%	79.8%	79%			In the 3 month reporting period 79/99 people were able to remain to live independently in their own home, 91 days after hospital discharge.
NI 126	Early Access for Women to Maternity Services	44%	50%	49.8%	50%	60.5%	50%	50%	50%	53.39%	50%			This indicator is measured by survey every 3 years. Annual survey due to take place in 09/10. The latest results from the service user questionnaire from Adults Services found that
NI 127	Self reported experience of social care users (measured by survey every 3 years)	Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		Not measured for Quarters		89%	89%			

Sort	Short Name	Q1 2008/09		Q2 2008/09		Q3 2008/09		Q4 2008/09		2008/09		Traffic Light Icon	Long Term Trend Arrow	Latest Note
		Value	Target	Value	Target	Value	Target	Value	Target	Value	Target			
NI 135	Carers receiving needs assessment or review and a specific carer's service, or advice and information	21%	14.2%	23%	14.2%	21%	14.2%	21.7%	14.2%	21.7%	14.2%			89% of clients were satisfied with the services they were receiving. Final end of year figure is subject to validation and will be confirmed end of May 09.
NI 140	Fair treatment by local services	Not measured for Quarters		60.4%		62.6%		60.4%		62.6%				Place survey result is 60.4% pending on confirmation from the Audit Commission.
NI 141	Percentage of vulnerable people achieving independent living	85.2%	75%	69%	75%	82%	75%	78.7%	75%	78.7%	75%			Currently hitting target. Qtr 4 data expected May 2009.
NI 149	% of Adults receiving secondary mental health services in settled accommodation	Not measured for Quarters		81.0%		81.0%		81.0%		81.0%				Estimated data provided by MH trust.
NI 155	Number of affordable homes delivered (gross)	Not measured for Quarters		340		340		340		340				Target frozen and will be re-assessed at year 2 refresh. Data is reported annually. Provisional estimate for 08/09 will be available in January 2010.
NI 156	Number of households living in temporary accommodation	5182	5207	4952	4940	4695	4470	4548	4000	4548	4000			The target set for the reduction of households in Temporary Accommodation for 2008/09 is 4000 down from 5389. During the year the number has fallen each month totalling a 841 reduction for the year. Significant areas of improvement have been made in the Council's management of homelessness in the following areas. The number of successful homelessness applications has fallen by 50% compared to previous years, considerable work has been targeted at resolving outstanding queries and a backlog of unassessed cases. A new Private Sector Lettings team has been created to focus upon the sourcing of Assured Shorthold tenancies to provide alternative options to those tenants in Temporary Accommodation. This team has been in place for 8 months and has steadily increased the number of properties being offered to tenants during the year (643 for the year) and these numbers will continue to grow in 2009/10 (800 +). A further additional reduction of 1000

Sort	Short Name	Q1 2008/09		Q2 2008/09		Q3 2008/09		Q4 2008/09		2008/09		Traffic Light Icon	Long Term Trend Arrow	Latest Note
		Value	Target	Value	Target	Value	Target	Value	Target	Value	Target			
NI 51	Effectiveness of child and adolescent mental health (CAMHS) services									13	13			households in Temporary Accommodation is expected in 2009/10.
NI 53a	Prevalence of breast-feeding at 6-8 wks from birth - Percentage of infants being breastfed at 6-8 weeks	62%	50%	10.5%	50%	13.2%	50%	65.9%	50%	65.9%	50%			Four elements of CAMHS (learning difficulties, 24 hour cover urgent mental health, services for 16 and 17 years old, early identification and intervention) are scored on a scale of 1-4, maximum overall score is 16. There is a large drop from Q1 to Q2 & 3. This is because the way data was collected had to change in Quarter 2 & 3. A new method of data collection was introduced for quarter 4 which has increased data coverage.
NI 53b	Prevalence of breast-feeding at 6-8 wks from birth - Percentage of infants for whom breastfeeding status is recorded	87.6%	85%	20%	85%	18%	85%	65%	85%	65%	85%			There is a large drop from Q1 to Q2 & 3. This is because the way data was collected had to change in Quarter 2 & 3. A new method of data collection was introduced for quarter 4 which has increased data coverage.
NI 56(x)	Obesity in primary school age children in Year 6: Line 10									23.0% (2007/08)	24.0%			Annual figure available December 2009.
NI 8	Adult participation in sport and active recreation (2007-2010 stretch target)										22.9%			See exception report. Data available November 2009

P6 People and customer focused

Sort	Short Name	Q1 2008/09		Q2 2008/09		Q3 2008/09		Q4 2008/09		2008/09		Traffic Light Icon	Long Term Trend Arrow	Latest Note
		Value	Target	Value	Target	Value	Target	Value	Target	Value	Target			
QoL23 NI 4	% of people who feel they can influence decisions in their locality	Not measured for Quarters								40.5%	43%			Place Survey provisional result is 40.5% pending on confirmation from the Audit Commission.



haringey strategic partnership

Meeting: Haringey Strategic Partnership

Date: 23 June 2009

Report Title: Thematic Board Updates

Report of: Mary Connolly, Partnerships Manager, Haringey Council

Summary

This report provides a summary of the work streams, activities and recent decisions undertaken by each of the Thematic Partnership Boards and focuses specifically on the measures being put in place to address areas of underperformance.

Recommendations

- i. To note the updates from each of the theme boards and to comment as appropriate.

Financial/Legal Comments

N/A.

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Better Places Partnership Board

The Better Places Partnership Board did not have a meeting in May and is due to have their next meeting in mid July. The Board continues its role in developing partner themes in delivering the Greenest Borough Strategy.

A funding specification for the greenest borough innovation fund has been completed for partners to bid for funds to deliver innovative sustainable projects that will contribute to the greenest borough priorities and local area agreement.

Performance information is not yet available but will be discussed at the next meeting of the Board.

Children and Young People's Strategic Partnership Board

Since the last report to the HSP the Children's Trust has met once, in May. Following the April meeting, when the decision was taken to move to a Trust a development session was held to consider possible operational structures and sub groups for the Trust. One of the main items at May's meeting was the report on this session. The Trust agreed the proposal for three geographically focused sub-groups based on the Children's Networks. They will be known as the North, West and South Children's Partnerships. They will replace the age focused sub groups which the Trust has agreed to delete from the structure. The Trust also agreed the following strap line - 'Working together for the Children of Haringey' – as the expression of the Trust's key intentions.

The other main item on the agenda was the development of the new children and young people's plan. The Trust broke into groups to consider a possible vision statement for the plan, what the main themes should be and whether they should be focused on the five every child matters outcomes and what should be the main points of emphasis in the work force development strategy.

The Trust also received reports on progress on the Joint Area Review Action Plan, key stage two results, further information on NI 113 the prevalence of Chlamydia and the quarter four performance report.

In order to accelerate progress on NI 112, teenage conceptions, the Teenage Pregnancy Strategic Partnership Board has re-organised to include an Executive Board to be co chaired by the Director of Children & Young People's Service and the Joint Director of Public Health, with the current Strategic Members joining Operational Leads to focus on key sub/task groups: Sex and Relationship Education and Contraception/Sexual Health Services, with Supporting Teenage Parents continuing as an additional Task Group. Work underway includes:

- A data consultant working to improve data and implement a local monitoring data set.
- 4YP has extended its clinical services across more young people's settings. More young women are visiting 4YP Plus (average rise from 5 to 23 per session over 6 months).
- Increase in partnership work with CONEL.
- Increased publicity for services including targeted publications, bus and cinema poster campaigns.
- Teenage Father's Worker appointed.
- Accredited sex and relationship education training achieved by large number of frontline staff including youth workers, personal advisors, social workers and Children in Care/ Leaving Care support staff.
- Increased access to Speakeasy Training Courses for parents, carers and staff within schools.
- Targeted youth development/teen pregnancy prevention programme, Teens and Toddlers, running successfully in four schools including pupils at the Pupil Support Centre (PRU). Further facilitator training is now in place to

extend the programme to more schools.

- At Risk Assessment Tool developed with pilot implementation including all 16 and 17 year olds referred to Leaving Care and Asylum Team.

Although the achievement of NI 72 and NI 93 on early years has not yet met their targets the direction of travel is positive, as it is on NI 83, science at key stage 3. The report on key stage two presented to the May meeting of the Children's Trust detailed the work being undertaken to address the disappointing results at key stage 2, and includes the extension of the Communication, Language and Literacy Development Programme for Early Years to Key Stage 1, becoming a universal programme from September 2009. This programme has already made an impact on language acquisition at all levels for the younger children.

The Joint Review Action Plan includes actions designed to improve the outcomes on the four social care related national indicators included in the local area agreement. Because of concerns over the quality of the data for two of the indicators the Council has also carried out a recent data quality audit.

The next meeting of the Trust is on 14 July 2009.

Enterprise Partnership Board

The Enterprise Board last met on 5 May 2009 and the following key items were discussed:

- Dr Ita O'Donovan was nominated and seconded as Chair for 2009/10, Cllr Kaushika Amin was nominated and seconded as Vice-Chair for 2009/10 and Cllr Kaushika Amin was nominated and seconded as the Enterprise Board representative to the Haringey Strategic Partnership for 2009/10.
- It was agreed that Reed in Partnership should be invited to become a full member of the Enterprise Board, in light of their delivery of the Pathways to Work programme in Haringey.
- The Board approved the projects to be funded under its commissioning prospectus that determines the use of its £3m ABG allocation over the next two years. Some 86 applications with a total value of £10.1m were received and an appraisal panel, made up of Enterprise Board members, met on 30 April 2009 to agree the funding recommendations that were accepted by the full Board.
- The Board received a presentation from Rod Cullen at St Mungo's, and a member of the Community Link Forum, about the work of his organisation in supporting Incapacity Benefit claimants into employment
- The Board was informed that the LAA refresh has been completed and targets have been confirmed for the following key National Indicators (NIs)
 - NI 153 – Working age people claiming out of work benefits in the worst performing neighbourhoods
 - NI 171 – New business registration rate

The Board was informed that due to the current economic climate targets for these NIs will not be locked down and there will be an opportunity to renegotiate them at the end of this financial year.

- The Board approved its updated risk register and it was noted that, due to the current economic climate, the inherent risks associated with the two employment stretch targets and NI 171 had been increased from medium to high
- The Board received an update on the three main worklessness programmes: Haringey Guarantee, Families into Work and the North London Pledge. An update was also given on business and enterprise activities including the Haringey Business Board, which will have its inaugural meeting on 11 June 2009.
- The Board will next meet on 8 September 2009.

Performance issues

Performance in relation to the incapacity related benefits (IB) stretch target remains a concern with 18 long-term IB claimants having been supported into sustained employment, since April 2007, against a target of 180 to be achieved by March 2010. Achieving this stretch target remains a significant challenge and we are currently attempting to renegotiate this target with GOL, DWP and CLG. This renegotiation involves:

- A Service Level Agreement that has been agreed with Reed in Partnership, the Pathways to Work provider in Haringey, which sets out how we can work together to support more IB claimants into sustained employment, while still achieving added value to mainstream provision
- Changing the makeup of the target to support:
 - 120 long-term (6 months +) IB claimants into sustained employment
 - 60 people on Statutory Sick Pay to retain their employment.

As part of the commissioning process the Enterprise Board is currently undertaking, all Haringey Guarantee providers will have explicit targets around supporting long-term IB claimants into sustained employment. A capacity building programme will also be put in place that will include support for providers in regards to better meeting the employment and skills needs of this client group.

It is also worth noting that we are continuing our partnership with NHS Haringey whereby advisors provide employment support from a range of GP surgeries across the borough.

Integrated Housing Board

The Integrated Housing Board is leading on the development and implementation of the new Haringey Housing Strategy 2009-19. The strategy

is the partnership document which sets out our approach to housing over the next ten years.

At their meeting of 11th May 2009 the Board appointed a Chair and Vice Chair for 2009/10. The Cabinet Member for Housing, Councillor John Bevan, was appointed Chair and Jo Murphy of Family Mosaic was appointed Vice Chair. Councillor Bevan was appointed as the Integrated Housing Board's representative to the Haringey Strategic Partnership for 2009/10. The Board also received a report presenting proposed Membership and Terms of Reference for confirmation for 2009/10.

The Board received a report that provided an update in relation to the development of the Affordable Warmth Strategy. It was noted that since the March meeting a draft project plan had been agreed, which included a twelve week consultation period; following this the Strategy would be presented to the Board in September for approval. Once approved the Strategy would be launched in the autumn prior to the onset of winter. It was suggested that each of the Thematic Boards should receive an information report on the Affordable Warmth Strategy as part of the consultation process.

The Board received a report on the Homes for Haringey (HfH) Door Knocking Project. The project had been launched in October 2008 and aimed to knock on the door of every tenant and leaseholder in the Borough and aimed to involve every member of staff. The questionnaire had contained five questions and three key areas had been identified where HfH was perceived to be performing well and where it could do better:

'Performing Well'

- Internal repairs
- Estate cleaning
- Grounds maintenance

'Could do better'

- Internal repairs
- Communal repairs
- Security

The average rating given to HfH by those surveyed was 3.5 out of 5.

It was noted that once the remaining properties had been contacted the results would be collated and analysed alongside results from the Status Survey. Staff who had participated would also be surveyed to find out what they had learnt from taking part in the exercise. Following those surveyed would be informed about how their views had informed practice.

The Board was advised that where nobody had been in a survey had been left for them to complete with a return envelope. In addition the call centre had also been used to contact people.

It was noted that seven special projects were being established that would involve people who had participated the survey and indicated an interest.

It was confirmed that there would be an Action Plan setting out how the issues arising from survey would be addressed and there was agreement that it would be useful if the information obtained was used to inform the Joint Strategic Needs Assessment.

The Board was advised that the Homelessness Strategy Implementation Group had agreed that a conference and series of workshops would be held in September 2009, which all partners would be invited to attend.

The next meeting of the Board would consider Haringey's response to the Mayor of London's Housing Strategy consultation.

Safer Communities Executive Board

The Safer Communities Executive Board met in May and will not meet again until early September. Councillor Canver was adopted as the new Chair and thanked the Chief Executive, as the outgoing Chair, for her support and dedication to the Board over the past few years.

The Board considered the end of year performance which was extremely favourable overall. Total recorded crime in Haringey was down by 7% compared with last year and had dropped for the sixth consecutive year. However, it was noted that a range of pressures may impact on performance over the coming 12 months. The main challenges facing the Safer Communities Partnership are:

- Co-ordinating support services for 18-24 year olds
- Maintaining performance across acquisitive crime
- Monitoring changes in youth violence and youth affiliations
- Measurably and favourably changing perceptions of crime and ASB
- Effective partnership working and resource maximisation across theme Boards
- Establishing an effective action plan to reduce re-offending
- Implementing the new Youth Rehabilitation Order (YOS)

The Board agreed an integrated action plan for the year which supports the three-year Safer for All strategy and is influenced by evidence, evaluation and the annual strategic assessment.

The main discussion topic was dedicated to the likely impact of the recession on community safety and there was a lively debate. It was agreed that work would be undertaken between Safer Communities and Urban Environment to co-ordinate support into employment, training, apprenticeships and volunteering. The Chair requested a regular update on progress and developments at future meetings.

The September agenda will also contain items on Reducing re-offending; Community Justice Courts and Community payback; Flood Plan and Swine Flu Contingency Plan with a discussion topic on the results of the Place Survey. Area-based working is proposed as a topic for the November meeting.

We are waiting for confirmation of a regular representative from Haringey PCT to replace Christina Gradowski.

Well-Being Strategic Partnership Board

Richard Sumray has been appointed as Chair of the Well-being thematic Board and Councillor Dilek Dogus has been appointed as Vice-Chair for 2009/10.

The Board received a report outlining updates to the Well-Being Strategic Framework (WBSF) and Implementation Plan. The most significant change had been to the Implementation Plan that had been revised to better reflect targets contained in the Local Area Agreement. Volunteering was addressed within under the 'Making a Positive Contribution' aspect of the framework and it was suggested that there should also be specific reference to this within the Implementation Plan.

The Board received a report setting out the aims of the strategy for improving the quality of life of older people in the Borough: 'Experience Still Counts 2009-12' and the accompanying Delivery Plan. The strategy is due to be considered and adopted by the Council's Cabinet in June. There had been extensive consultation with older people during the formation of the strategy. It was suggested that the document should make reference to how any reduction in funding of Older People's Care would be dealt with.

The Board considered a report setting out proposed guidance in relation to the timescale and process for implementing the User Payment Policy across the respective statutory, voluntary and community sector organisations. Proposals were also included for an initial twelve month pilot of the project. There was a general consensus that the statutory agencies involved would need to look at the proposals in more detail and assess the impact that this would have in terms of cost.

The Board received a report setting out the findings of a Mental Well Being Impact Assessment (MWIA) that had been carried out in relation to the Haringey Time Bank scheme. In the future two MWIA's would be carried out per year against community based projects to determine whether 'Well-Being London' funding should be allocated to the projects. The Board agreed to the expansion of the scheme in principal. However, it was requested that a further report should be submitted to the Board to providing more detail in relation to implementation and commissioning and the implications for the Council and NHS Haringey.

The Board received a verbal update on progress in relation to the 'Putting People First' programme. An overview was provided of the work being carried out against the fourteen work streams that formed the programme and it was noted that service users would begin to use the new system in the autumn. The Board was advised that HAVCO was holding a Voluntary Sector Providers Forum on 22 June, which would focus on changes affecting the Sector following the introduction of the Personalisation Agenda

The Board considered the Well-Being Scorecard, which provided an overview of performance against Local Area Agreement (LAA) targets within the Board's responsibility and projects funded by the Area Based Grant (ABG) during the Fourth Quarter of 2008/09. There was agreement that there should be a discussion between NHS Haringey and the Council to determine whether the IT system used by the Council to monitor performance could be shared. Where targets were measured on an annual basis, proxy indicators should be developed so that the Board would be provided with a better picture of performance throughout the year. 2 cross-cutting indicators reported as red, NI112 Rate of under-18 conceptions reported; a data consultant is working to improve data and implement a local monitoring data set and NI156 Number of households living in temporary accommodation; a new Private Sector Lettings team has been created to focus upon the sourcing of Assured Shorthold tenancies to provide alternative options to those tenants in Temporary Accommodation. NI8 Adult participation in sport and active recreation reported as amber; secured additional resources, in particular from the Sport England Community Investment Fund (CIF) existing projects and new partner projects have been drawn together under the HariActive Programme.

The Board received a report that provided an update on the draft Core Strategy Preferred Options document entitled: 'A New Plan for Haringey 2011 – 2026'. Consultation on the Preferred Options stage would take place between the 5 May and 30 June 2009. As part of this briefings would be given at Area Assembly meetings and other public forums and information would be available on the Council's website.

The Board received a report that provided an update in relation to progress in producing Haringey's Housing Strategy 2009-19. The Integrated Housing Board (IHB) was responsible for the development of the strategy and sub-strategies. In the long term the Housing Strategy would need to be reviewed to ensure that it was still fit for purpose. In the more immediate future consideration would need to be given to the impact of the Recession.

The Chair updated the Board on the 2009/10 budget setting process for the PCT. Allocations to PCTs were announced in December, with Haringey PCT receiving lower than expected, floor level growth. In addition significant new cost pressures had emerged from January onwards. As a result of these cost pressures, the PCT was in the process of reassessing its investment programme and revise growth in order to deliver a balanced budget for the year.

Barnet, Enfield and Haringey Mental Health Trust had recently been served with an Improvement Notice for the St Ann's site and this was being

addressed at present. In terms of the Trusts application for Foundation status it was anticipated that this would be achieved by February 2010.

Appendices

None.

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